In the Matter of

License No. 12400

In the State of Arizona.

HENRY J. SCHULTE, M.D.

For the Practice of Allopathic Medicine

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24 25 Case No. MD-08-1144A

CONSENT AGREEMENT FOR LETTER OF REPRIMAND AND PROBATION

CONSENT AGREEMENT

By mutual agreement and understanding, between the Arizona Medical Board ("Board") and Henry J. Schulte, M.D. ("Respondent"), the parties agree to the following disposition of this matter.

- 1. Respondent has read and understands this Consent Agreement and the stipulated Findings of Fact, Conclusions of Law and Order ("Consent Agreement"). Respondent acknowledges that he has the right to consult with legal counsel regarding this matter.
- 2. By entering into this Consent Agreement, Respondent voluntarily relinquishes any rights to a hearing or judicial review in state or federal court on the matters alleged, or to challenge this Consent Agreement in its entirety as issued by the Board, and waives any other cause of action related thereto or arising from said Consent Agreement.
- 3. This Consent Agreement is not effective until approved by the Board and signed by its Executive Director.
- 4. The Board may adopt this Consent Agreement or any part thereof. This Consent Agreement, or any part thereof, may be considered in any future disciplinary action against Respondent.
- 5. This Consent Agreement does not constitute a dismissal or resolution of other matters currently pending before the Board, if any, and does not constitute any

waiver, express or implied, of the Board's statutory authority or jurisdiction regarding any other pending or future investigation, action or proceeding. The acceptance of this Consent Agreement does not preclude any other agency, subdivision or officer of this State from instituting other civil or criminal proceedings with respect to the conduct that is the subject of this Consent Agreement.

- 6. All admissions made by Respondent are solely for final disposition of this matter and any subsequent related administrative proceedings or civil litigation involving the Board and Respondent. Therefore, said admissions by Respondent are not intended or made for any other use, such as in the context of another state or federal government regulatory agency proceeding, civil or criminal court proceeding, in the State of Arizona or any other state or federal court.
- 7. Upon signing this agreement, and returning this document (or a copy thereof) to the Board's Executive Director, Respondent may not revoke the acceptance of the Consent Agreement. Respondent may not make any modifications to the document. Any modifications to this original document are ineffective and void unless mutually approved by the parties.
- 8. If the Board does not adopt this Consent Agreement, Respondent will not assert as a defense that the Board's consideration of this Consent Agreement constitutes bias, prejudice, prejudgment or other similar defense.
- 9. This Consent Agreement, once approved and signed, is a public record that will be publicly disseminated as a formal action of the Board and will be reported to the National Practitioner Data Bank and to the Arizona Medical Board's website.
- 10. If any part of the Consent Agreement is later declared void or otherwise unenforceable, the remainder of the Consent Agreement in its entirety shall remain in force and effect.

Any violation of this Consent Agreement constitutes unprofessional conduct and may result in disciplinary action. A.R.S. § § 32-1401(27)(r) (*[v]iolating a formal order, probation, consent agreement or stipulation issued or entered into by the board or its executive director under this chapter") and 32-1451.

12. Respondent has read and understands the conditions of probation.

SCHULTE, M.D. DATED: 5/4/09

FINDINGS OF FACT

- 1. The Board is the duly constituted authority for the regulation and control of the practice of allopathic medicine in the State of Arizona.
- Respondent is the holder of license number 12400 for the practice of allopathic medicine in the State of Arizona.
- 3. The Board initiated case number MD-08-1144A after receiving a report on September 19, 2008 from Respondent that he altered patient RS's medical record. Respondent treated RS for 19 years and in late 2007, RS separated from his wife and subsequently began divorce proceedings. Respondent stated that he was advised of threats made by RS that he would sue him for malpractice based on a belief that Respondent may be responsible for RS's decision to rescind a prenuptial agreement with his wife. Respondent had concerns regarding the documentation in RS's medical record, thinking RS would unjustly blame him and retaliate; therefore, he altered RS's medical record.
- 4. Thereafter, Respondent received a subpoena from RS's attorney for the medical record. Respondent stated that he felt remorse for altering the record and changed it back in September 2007 by using white-out to remove the added comments. Respondent then photocopied the originals, discarded them and kept the photocopies.
- 5. A physician is required to maintain adequate legible medical records containing, at a minimum, sufficient information to identify the patient, support the diagnosis, justify the treatment, accurately document the results, indicate advice and cautionary warnings provided to the patient and provide sufficient information for another practitioner to assume continuity of the patient's care at any point in the course of treatment. A.R.S. § 32-1401(2). Respondent's records were inadequate because he altered a patient's medical record and discarded the originals.

CONCLUSIONS OF LAW

- The Board possesses jurisdiction over the subject matter hereof and over Respondent.
- 2. The conduct and circumstances described above constitute unprofessional conduct pursuant to A.R.S. § 32-1401(27)(e) ("[f]ailing or refusing to maintain adequate records on a patient.") due to alteration of a medical record.

ORDER

IT IS HEREBY ORDERED THAT:

- 1. Respondent is issued a Letter of Reprimand.
- 2. Respondent is placed on probation for **one year** with the following terms and conditions:

a. Continuing Medical Education

Respondent shall within **one year** of the effective date of this Order obtain **10**- **15 hours** of Board Staff pre-approved Category I Continuing Medical Education (CME) in **ethics** and provide Board Staff with satisfactory proof of attendance. The CME hours shall be in addition to the hours required for the biennial renewal of medical license. The probation shall terminate upon successful completion of the CME.

b. Obey All Laws

Respondent shall obey all state, federal and local laws, all rules governing the practice of medicine in Arizona, and remain in full compliance with any court ordered criminal probation, payments and other orders.

c. Tolling

In the event Respondent should leave Arizona to reside or practice outside the State or for any reason should Respondent stop practicing medicine in Arizona, Respondent shall notify the Executive Director in writing within ten days of departure and

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5	3. This Order is the
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8	(SEAL)
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11	ORIGINAL of the foregoing file this day of June, 2
12	!
13	Arizona Medical Board 9545 E. Doubletree Ranch Ro
14	Scottsdale, AZ 85258
15	EXECUTED COPY of the foresthis
16	Stephen Myers
17	Myers & Jenkins One East Camelback Road
18	Phoenix, Arizona 85012
19	EXECUTED COPY of the foreg
20	this 4th day of June
21	Henry J. Schulte, M.D. Address of Record
22	Honunda Cinlew
23	Investigational Review
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1 || return or the dates of non-practice within Arizona. Non-practice is defined as any period of uring which Respondent is not engaging in the practice of ary or permanent residence or practice outside Arizona or of rill not apply to the reduction of the probationary period. e final disposition of case number MD-08-1144A. VE this 4th day of Tine, 2009. ARIZONA MEDICAL BOARD **Executive Director** bs 2009 with: ad going mailed _, 2009 to: going mailed _, 2009 to: