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DIVISION OF REGISTRATIONS

BEFORE THE STATE BOARD OF MEDICAL EXAMINERS

STATE OF COLORADO

STIPULATION AND FINAL AGENCY ORDER

IN THE MATTER OF THE DISCIPLINARY PROCEEDING REGARDING THE LICENSE TO PRACTICE MEDICINE IN THE STATE OF COLORADO OF ELISE M. SANNAR, M.D., LICENSE NUMBER 42975,

Respondent.

IT IS HEREBY STIPULATED and agreed by and between Inquiry Panel B ("Panel") of the Colorado State Board of Medical Examiners ("Board") and Elise M. Sannar, M.D. ("Respondent") as follows:

JURISDICTION AND CASE HISTORY

1. Respondent was licensed to practice medicine in the state of Colorado on September 3, 2004 and was issued license number 42975, which Respondent has held continuously since that date.

2. The Panel and the Board have jurisdiction over Respondent and over the subject matter of this proceeding.

3. On June 21, 2007, the Panel reviewed case number 2007-002692-B. The Panel thereupon referred the matter to the Attorney General pursuant to C.R.S. § 12-36-118(4)(c)(IV).

4. It is the intent of the parties and the purpose of this Stipulation and Final Agency Order ("Order") to provide for a settlement of all matters set forth in case number 2007-002692-B without the necessity of holding a formal disciplinary hearing. This Order constitutes the entire agreement between the parties, and there are no other agreements or promises, written or oral, which modify, interpret, construe or affect this Order.

5. Respondent understands that:

a. Respondent has the right to be represented by an attorney of the Respondent's choice, and is so represented;

b. Respondent has the right to a formal disciplinary hearing pursuant to C.R.S. § 12-36-118(5);

c. By entering into this Order, Respondent is knowingly and voluntarily giving up the right to a hearing, admits the facts contained in this Order, and relieves the Panel of its burden of proving such facts; and

d. Respondent is knowingly and voluntarily giving up the right to present a defense by oral and documentary evidence and to cross-examine witnesses who would testify on behalf of the Panel.

6. Respondent specifically admits and agrees that:

a. Respondent is currently participating in a Child and Adolescent Psychiatry Fellowship/Residency ("Fellowship") at the University of Colorado Health Sciences Center ("UCHSC").

b. Prior to beginning her Fellowship, Respondent completed a four-year residency in Adult Psychiatry ("residency program") at UCHSC.

c. From July 2005 to July 2006, Respondent took a leave of absence from her residency program to work as a forensic psychiatrist at the Colorado Mental Health Institute at Pueblo ("CMHIP").

d. In August 2005, Patient J.M., an inmate, was transferred to CMHIP with a legal status of Incompetent to Proceed with his criminal cases.

e. Respondent was J.M.'s treating psychiatrist from approximately August 2005 through November 2005.

f. During the time that J.M. was under the psychiatric care of Respondent at CMHIP, J.M. informed Respondent that he had developed romantic feelings for Respondent. Respondent did not transfer the care of JM to another psychiatrist.

g. J.M. was discharged from CMHIP in November 2005 with a legal status of Competent to Proceed and was subsequently sentenced to four years in the Department of Corrections.

h. Within six months of the termination of their professional relationship, Respondent and J.M. began a romantic relationship.

i. Respondent~~s~~ continued her relationship with J.M. until approximately February 2007. *1/5/07*

j. Respondent was aware at all relevant times of the ethical and medical impropriety of beginning and maintaining such a relationship with a patient.

7. Respondent admits that the conduct set forth above constitutes unprofessional conduct as defined in C.R.S. § 12-36-117(1)(p)-Any act or omission which fails to meet generally accepted standards of medical practice.

8. Based upon the above, the parties stipulate that the terms of this Order are authorized by C.R.S. § 12-36-118(5)(g)(III).

PROBATIONARY TERMS

9. Respondent's license to practice medicine is hereby placed on probation for five years commencing on the effective date of this Order. During the probationary period, Respondent agrees to be bound by the terms and conditions set forth below.

TREATMENT MONITORING

10. Respondent has been previously evaluated by the Colorado Physician Health Program ("CPHP") who has made recommendations for treatment and monitoring of Respondent. Respondent shall comply with any and all evaluations and/or treatment ordered or recommended by CPHP. Such evaluations and/or treatment may include but shall not be limited to medical or psychological testing, evaluations, and/or treatment. All instructions to Respondent by CPHP shall constitute terms of this Order. Failure to comply with such instructions shall constitute a violation of this Order.

11. CPHP shall submit quarterly written reports to the Panel. The reports shall describe Respondent's evaluation and/or treatment with CPHP. The reports shall also state whether Respondent is in compliance with this Order. If at any time CPHP has reasonable cause to believe that Respondent has violated the terms of this Order, is unable to practice with skill and safety to patients, or has committed unprofessional conduct as defined in C.R.S. § 12-36-117(1), CPHP shall immediately inform the Panel.

12. Within 30 days of the effective date of this Order (and as often as may reasonably be required to allow the Panel access to Respondent's privileged information), Respondent shall complete an unrestricted release permitting CPHP to disclose to the Panel all privileged information concerning Respondent in its possession. Respondent shall also complete any and all unrestricted releases as are necessary to permit CPHP to disclose to the Panel information generated by other sources. Any revocation of such release by Respondent shall constitute a violation of this Order. In the event Respondent does revoke such release, CPHP may, due to confidentiality concerns, feel compelled to refuse to acknowledge Respondent's participation in CPHP. CPHP's refusal to acknowledge Respondent's participation with that organization shall constitute a violation of this Order.

13. It is the responsibility of the Respondent to provide information to CPHP in a timely and complete manner and to assure that CPHP's reports are timely and complete.

PROFESSIONAL BOUNDARIES COURSE

14. Respondent successfully completed the Vanderbilt University Medical Center course entitled "Maintaining Proper Boundaries" on or about September 12-14, 2007.

PRACTICE RESTRICTIONS

15. Respondent shall only practice medicine in that capacity which is necessary to fulfill the educational requirements of her current fellowship program at UCHSC.

16. Except as provided in paragraph 15, Respondent shall not perform any act constituting the practice of medicine in the state of Colorado or elsewhere pursuant to the authority of Respondent's Colorado license. As used in this Order, the "practice of medicine" is defined by §12-36-106(1), C.R.S.

17. Within three months of Respondent's scheduled completion of her current fellowship program at the UCHSC, Respondent may request to modify the restrictions as set forth in paragraphs 15 and 16 of this Order. This modification of restrictions, if granted, would commence only upon Respondent's successful completion of her current fellowship program at UCHSC. Such a request must be accompanied by a statement from Respondent's treatment monitor and Respondent's fellowship program supervisor concerning the request. The Panel may choose to grant the request, may choose to deny the request, or may choose to grant the request subject to specific terms and conditions including but not limited to additional assessment, training, and/or supervision. The Panel additionally may choose to impose additional or different restrictions on Respondent's license to practice medicine. Respondent specifically acknowledges that the Panel's decision regarding a request to modify the practice restriction shall be in the sole discretion of the Panel and shall not be subject to review by any court, hearings panel or any other entity.

QUARTERLY PRACTICE REPORTING

18. Respondent shall designate a supervisor from her current fellowship program at UCHSC to submit quarterly reports to the Panel. Such reports shall provide the following information:

- a. Respondent's progress in the fellowship program; and
- b. a description of any cases reviewed; and
- c. as to each case reviewed, the supervisor's opinion whether Respondent is practicing medicine in accordance with generally accepted standards of medical practice with special emphasis on Respondent's ability to set and maintain professional boundaries.

19. If at any time the supervisor believes Respondent is not in compliance with this Order, is unable to practice with skill and safety to patients, ^{or} has otherwise committed unprofessional conduct as defined in C.R.S. § 12-36-117(1), ~~the~~ ^{they} or shall immediately inform the Panel.

20. It is the responsibility of the Respondent to assure that the practice monitor's reports are timely, complete, and are in accordance with this Order.

TOLLING OF THE PROBATIONARY PERIOD

21. The probationary period shall be tolled for any time that Respondent is not in compliance with any term of this Order.

22. Unless otherwise specified, all terms of the Order and all terms of probation shall remain in effect regardless of whether the probationary period has been tolled.

OUT OF STATE PRACTICE

23. Respondent may wish to leave Colorado and practice in another state. Respondent may request that the Board place Respondent's license on inactive status as set forth in C.R.S. § 12-36-137. Upon the approval of such request, Respondent may cease to comply with the terms of this Order. Failure to comply with the terms of this Order while inactive shall not constitute a violation of this Order. While inactive, Respondent may not engage in any act requiring a license to practice medicine in the state of Colorado, and may not perform any act constituting the practice of medicine in the state of Colorado. Unless Respondent's license is inactive, Respondent must comply with all terms of this Order, irrespective of Respondent's location. The probationary period will be tolled for any period of time Respondent's license is inactive.

24. Respondent may resume the active practice of medicine at any time as set forth in C.R.S. § 12-36-137(5). With such request, Respondent shall nominate a treatment monitor as provided above. Respondent shall be permitted to resume the active practice of medicine within the parameters of the aforementioned practice restriction only after approval of the treatment monitor, and only after the treatment monitor provides the Panel with an up-to-date psychiatric evaluation of Respondent.

EARLY MODIFICATION OF PROBATION

25. Within three months of Respondent's scheduled completion of her current fellowship program at the UCHSC, Respondent may request modification of the terms of probation in this Order. This modification of terms, if granted, would commence only upon Respondent's successful completion of her current fellowship program at UCHSC. Such a request must be accompanied by a statement from Respondent's treatment monitor and Respondent's fellowship program supervisor concerning the request. Respondent specifically acknowledges that the Panel's decision regarding a request to modify terms of probation shall be in the sole discretion of the Panel and shall not be subject to review by any court, hearings panel or any other entity.

TERMINATION OF PROBATION

26. The parties agree that upon completion of three years of probation, Respondent may petition for early termination of probation. The Respondent agrees that such petition will be made only in conjunction with documentation that such termination is necessary to complete her certification process with the American Board of Psychiatry and Neurology, specifically, as it relates to her completion of the Part II oral examination by the six year deadline of or about November 2013. Respondent specifically acknowledges that the Panel's decision regarding a request to modify terms of probation shall be in the sole discretion of the Panel and shall not be subject to review by any court, hearings panel or any other entity.

27. Upon the expiration of the probationary period, Respondent may request restoration of Respondent's license to unrestricted status. If Respondent has complied with the terms of probation, and if Respondent's probationary period has not been tolled, such release shall be granted by the Panel in the form of written notice.

OTHER TERMS

28. The terms of this Order were mutually negotiated and determined.

29. Both parties acknowledge that they understand the legal consequences of this Order, both parties enter into this Order voluntarily, and both parties agree that no term or condition of this Order is unconscionable.

30. All costs and expenses incurred by Respondent to comply with this Order shall be the sole responsibility of Respondent, and shall in no way be the obligation of the Board or Panel.

31. Respondent shall obey all state and federal laws while the terms of this Order are in effect.

32. So that the Board may notify hospitals of this agreement pursuant to C.R.S. § 12-36-118(13), Respondent presently holds privileges at the following hospitals:

W
LFB University of Colorado Hospital (through UCHSC)
The Children's Hospital (through UCHSC), Denver
Health Medical Center, Colorado Mental Health
Institute at Pueblo, Colorado Mental Health Institute
at Fort Logan

33. This Order and all its terms shall have the same force and effect as an order entered after a formal hearing pursuant to C.R.S. § 12-36-118(5)(g)(III), except that it may not be appealed. Failure to comply with the terms of this Order may be sanctioned by the Inquiry Panel as set forth in C.R.S. § 12-36-118(5)(g)(IV). This Order and all its terms also constitute a valid board order for purposes of C.R.S. § 12-36-117(1)(u). In addition to any other sanction that may be imposed, failure to comply with the terms of this Order shall toll any probationary period imposed by this Order.

34. This Order shall be admissible as evidence at any future hearing before the Board.

35. During the pendency of any action arising out of this Order, the obligations of the parties shall be deemed to be in full force and effect and shall not be tolled.

36. This Order shall be effective upon approval by the Panel and signature by a Panel member. Respondent acknowledges that the Panel may choose not to accept the terms of this Order and that if the Order is not approved by the Panel and signed by a Panel member, it is void.

37. Upon becoming effective, this Order shall be open to public inspection and publicized pursuant to the Board's standard policies and procedures. Additionally, this Order shall be reported the Federation of State Medical Boards, the National Practitioner Data Bank/Healthcare Integrity and Protection Data Bank and as otherwise required by law.

Elise M. Sannar, M.D.
Elise M. Sannar, M.D.

The foregoing was acknowledged before me this 12 day of November, 2007
by Elise M. Sannar, M.D.

Jenny Howell
NOTARY PUBLIC

May 2, 2011
Commission expiration date

THE FOREGOING Stipulation and Final Agency Order is approved and effective this
12 day of November, 2007.



FOR THE COLORADO STATE BOARD OF
MEDICAL EXAMINERS

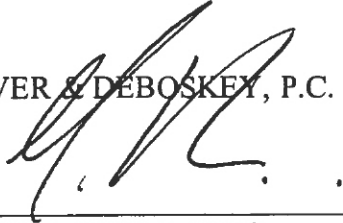
INQUIRY PANEL B

Michael J. Johnson, MD

APPROVED AS TO FORM:

FOR RESPONDENT

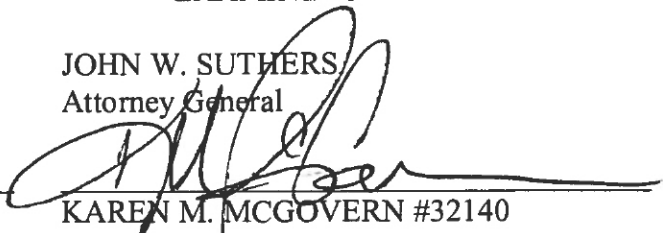
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FOR THE BOARD OF MEDICAL
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BEFORE THE STATE BOARD OF MEDICAL EXAMINERS
STATE OF COLORADO

CASE NO. 2007-002692-B

SECOND STIPULATION AND FINAL AGENCY ORDER

IN THE MATTER OF THE DISCIPLINARY PROCEEDING REGARDING THE LICENSE
TO PRACTICE MEDICINE IN THE STATE OF COLORADO OF ELISE M. SANNAR, M.D.,
LICENSE NUMBER 42975,

Respondent.

IT IS HEREBY STIPULATED and agreed by and between Inquiry Panel B ("Panel")
of the Colorado State Board of Medical Examiners ("Board") and Elise M. Sannar, M.D.
("Respondent") as follows:

JURISDICTION AND CASE HISTORY

1. Respondent was licensed to practice medicine in the state of Colorado on
September 3, 2004 and was issued license number 42975, which Respondent has held
continuously since that date.

2. The Panel and the Board have jurisdiction over Respondent and over the subject
matter of this proceeding.

3. On June 21, 2007, the Panel reviewed case number 2007-002692-B. The Panel
thereupon referred the matter to the Attorney General pursuant to Section 12-36-118(4)(c)(IV),
C.R.S.

4. Effective November 16, 2007, the parties entered into a Stipulation and Final
Agency Order ("2007 Order").

5. On or about May 22, 2009, the Panel re-reviewed case number 2007-002692-B in
the context of Respondent's request to modify the 2007 Order.

6. It is the intent of the parties and the purpose of this Second Stipulation and Final
Agency Order ("Order") to provide for a settlement of all matters set forth in case number 2007-
002692-B without the necessity of holding a formal disciplinary hearing. This Order constitutes
the entire agreement between the parties, and there are no other agreements or promises, written
or oral, which modify, interpret, construe or affect this Order.

7. Respondent understands that:

a. Respondent has the right to be represented by an attorney of the
Respondent's choice, and is so represented;

b. Respondent has the right to a formal disciplinary hearing pursuant to Section 12-36-118(5), C.R.S.;

c. By entering into this Order, Respondent is knowingly and voluntarily giving up the right to a hearing, admits the facts contained in this Order, and relieves the Panel of its burden of proving such facts;

d. Respondent is knowingly and voluntarily giving up the right to present a defense by oral and documentary evidence and to cross-examine witnesses who would testify on behalf of the Panel; and

e. Respondent is knowingly and voluntarily waiving the right to seek judicial review of this Order.

8. Respondent specifically admits and agrees that:

a. Respondent entered into the 2007 Order in November 2007 and, by all reports received by the Panel, has been compliant with the 2007 Order.

b. Respondent will complete a Child and Adolescent Psychiatry Fellowship/Residency ("Fellowship") at the University of Colorado Health Sciences Center ("UCHSC") on or about June 30, 2009.

c. Respondent has accepted employment as a psychiatrist in the area of Child and Adolescent Psychiatry with the UCHSC and The Children's Hospital ("TCH"). In this capacity, Respondent will evaluate and treat patients at TCH as a member of a psychiatric team. Additionally, Respondent will be responsible for performing intake evaluations and conducting outpatient Medication Management and Family Therapy visits.

d. Prior to beginning her Fellowship, Respondent completed a four-year residency in Adult Psychiatry ("residency program") at UCHSC. From July 2005 to July 2006, Respondent took a leave of absence from her residency program to work as a forensic psychiatrist at the Colorado Mental Health Institute at Pueblo ("CMHIP").

e. In August 2005, Patient J.M, an inmate, was transferred to CMHIP with a legal status of Incompetent to Proceed with his criminal cases.

f. Respondent was J.M.'s treating psychiatrist from approximately August 2005 through November 2005.

g. During the time that J.M. was under the psychiatric care of Respondent at CMHIP, J.M. informed Respondent that he had developed romantic feelings for Respondent. Respondent did not transfer the care of J.M. to another psychiatrist.

h. J.M. was discharged from CMHIP in November 2005 with a legal status of Competent to Proceed and was subsequently sentenced to four years in the Department of Corrections.

i. Within six months of the termination of their professional relationship, Respondent and J.M. began a romantic relationship.

j. Respondent continued her relationship with J.M. until approximately February 2007.

k. Respondent was aware at all relevant times of the ethical and medical impropriety of beginning and maintaining such a relationship with a patient.

9. Respondent admits and the Panel finds that the conduct set forth above constitutes unprofessional conduct as defined in Section 12-36-117(1)(p), C.R.S., which states:

(1) "Unprofessional conduct" as used in this article means:

(p) Any act or omission which fails to meet generally accepted standards of medical practice.

10. Based upon the above, the parties agree that the Panel is authorized by Section 12-36-118(5)(g)(III), C.R.S., to impose such conditions upon Respondent's practice that it deems appropriate.

PROBATIONARY TERMS

11. Respondent's license to practice medicine is hereby placed on probation for five years commencing on November 16, 2007, the effective date of the 2007 Order. All terms of probation shall be effective throughout the probationary period and shall constitute terms of this Order.

12. During the probationary period, Respondent agrees to be bound by the terms and conditions set forth below.

TREATMENT MONITORING

13. Respondent has been previously evaluated by the Colorado Physician Health Program ("CPHP") which has made recommendations for treatment and monitoring of Respondent. During the probationary period, Respondent shall receive such medical treatment as is determined to be appropriate by CPHP. All instructions to Respondent by CPHP shall constitute terms of this Order, and Respondent must comply with any such instructions. Failure to comply with such instructions shall constitute a violation of this Order. CPHP shall also function as the "treatment monitor" as that term is used in this Order.

14. Within 30 days of the effective date of this Order, Respondent shall sign any and all releases necessary to allow CPHP to communicate with the Panel. Within 60 days of the effective date of this Order, Respondent shall provide the Panel with a copy of such releases. Respondent shall update any and all releases as often as may reasonably be required to allow the Panel access to Respondent's privileged or confidential information. Respondent shall not revoke such releases prior to successful completion of the probationary period as set forth in this Order. Any failure to execute such a release, failure to provide copies to the Panel, or any premature revocation of such a release shall constitute a violation of this Order. In the event Respondent revokes such release, CPHP may, because of confidentiality concerns, refuse to acknowledge Respondent's participation in CPHP. CPHP's refusal to acknowledge Respondent's participation with that organization shall constitute a violation of this Order.

15. Respondent shall also complete any and all unrestricted releases as are necessary to permit CPHP to disclose to the Panel information generated by other sources. Respondent authorizes the Panel to re-disclose and make public, consistent with Board Policy 10-18, information obtained from CPHP necessary for the limited purposes of enforcing this Order, seeking sanctions for noncompliance with this Order, or other purposes authorized in the Medical Practice Act. Medical records shall not become public records by virtue of such use. Any revocation of any release or authorization by Respondent shall constitute a violation of this Order.

16. Respondent shall ensure that CPHP submits quarterly written reports to the Panel. The reports shall briefly describe Respondent's treatment monitoring with CPHP. The reports shall also state whether Respondent is in compliance with this Order. If at any time CPHP has reasonable cause to believe that Respondent has violated the terms of this Order, is unable to practice with skill and with safety to patients or has committed unprofessional conduct as defined in Section 12-36-117(1), C.R.S., CPHP shall immediately inform the Panel.

17. Nothing in this agreement shall limit the ability of CPHP to impose any other condition as part of its treatment monitoring of Respondent. Any of CPHP's treatment or monitoring recommendations shall constitute terms of this Order for so long as this Order remains in effect.

18. If at any time, CPHP believes that any of the above requirements are no longer necessary, CPHP may relax the requirements as it deems appropriate and, at CPHP's direction, the Respondent may comply with this Order as determined by CPHP. CPHP shall inform the Panel of any such action relaxing the above requirements in its quarterly report. All such reports shall be reviewed by the Board's staff and, at the staff's discretion, may be reviewed by the Panel. Following receipt and review of such a quarterly report, the Panel reserves the right to reject and nullify CPHP's decision regarding the relaxing of such requirements. If the Panel nullifies CPHP's decision regarding the relaxing of any of the above requirements, the Respondent specifically agrees to comply with the Order as set forth above in accordance with the Panel's directions.

19. It is the responsibility of the Respondent to provide information to CPHP in a timely and complete manner and to assure that all CPHP written reports are timely transmitted to the Panel.

PRACTICE RESTRICTIONS

20. Respondent shall only practice medicine in that capacity which is necessary to fulfill the requirements of her current position with UCHSC and TCH, described in paragraph 8(c) of this Order.

21. Respondent's outpatient practice of psychiatry shall be limited to Intake evaluations and Medication Management and Family Therapy visits within the confines of her employment at UCHSC and TCH.

22. In any situation that Respondent is required to meet with a patient without a chaperone, team member, or family member present, Respondent shall assure that such visit is videotaped and reviewed by the practice monitor. In the event that the patient refuses to consent to the videotaping, Respondent shall not meet with the patient and shall ensure that another psychiatrist conducts the meeting.

23. Except as provided in paragraphs 20, 21, and 22, Respondent shall not perform any act constituting the practice of medicine in the state of Colorado or elsewhere pursuant to the authority of Respondent's Colorado license. As used in this Order, the "practice of medicine" is defined by Section 12-36-106(1), C.R.S.

24. If at any time during this probationary period, Respondent or her employer wishes to modify the terms of her employment with UCHSC and TCH, Respondent shall request to modify the restrictions as set forth in paragraphs 20 through 23 of this Order. Such a request must be accompanied by a description of the proposed modification and a statement from Respondent's treatment monitor and Respondent's practice monitor concerning the request. The Panel may choose to grant the request, may choose to deny the request, or may choose to grant the request subject to specific terms and conditions, including but not limited to additional assessment, training, and/or supervision. The Panel additionally may choose to impose additional or different restrictions on Respondent's license to practice medicine. Respondent specifically acknowledges that the Panel's decision regarding a request to modify the practice restriction shall be in the sole discretion of the Panel and shall not be subject to review by any court, hearings panel or any other entity.

25. If at any time during this probationary period, Respondent ceases to be employed with UCHSC and TCH, for any reason, Respondent shall not perform any act constituting the practice of medicine in the state of Colorado or elsewhere pursuant to the authority of Respondent's Colorado license. As used in this Order, the "practice of medicine" is defined by Section 12-36-106(1), C.R.S. Respondent may at such time request to modify the restrictions as set forth in paragraphs 20 through 23 of this Order. Such a request must be accompanied by a description of Respondent's proposed employment arrangement and a statement from Respondent's

treatment monitor and Respondent's practice monitor concerning the request. The Panel may choose to grant the request, may choose to deny the request, or may choose to grant the request subject to specific terms and conditions, including but not limited to additional assessment, training, and/or supervision. The Panel additionally may choose to impose additional or different restrictions on Respondent's license to practice medicine. Respondent specifically acknowledges that the Panel's decision regarding a request to modify the practice restriction shall be in the sole discretion of the Panel and shall not be subject to review by any court, hearings panel or any other entity.

PRACTICE REPORTING

26. During the probationary period, a "practice monitor" shall monitor Respondent's medical practice. Within 30 days of the effective date of this Order, Respondent shall nominate, in writing, one of her current supervisors from UCHSC and TCH as a proposed practice monitor for the Panel's approval. The nominee/supervisor shall be a physician licensed by the Board and currently practicing medicine in Colorado. The nominee/supervisor must be knowledgeable in Respondent's area of practice. The Board shall not have disciplined the nominee/supervisor.

27. Respondent's nomination for practice monitor shall set forth how the nominee meets the above criteria. With the written nomination, Respondent shall submit a letter signed by the nominee as well as a current *curriculum vitae* of the nominee. The letter from the nominee shall contain a statement from the nominee indicating that the nominee has read this Order and understands and agrees to perform the obligations set forth herein. The nominee must also state that the nominee can be fair and impartial in the review of the Respondent's practice.

28. Upon approval by the Panel, the practice monitor shall perform the following:

- a. Each month, the practice monitor shall review at least five hospital and/or outpatient charts maintained by Respondent. The practice monitor shall make reasonable efforts to ensure that Respondent has no notice of which charts will be selected for review. The practice monitor is authorized to review such other medical records maintained by Respondent as the practice monitor deems appropriate.
- b. Each month, the practice monitor shall review all videotaped sessions of Respondent's practice.
- c. The practice monitor shall submit quarterly written reports to the Panel.
- d. The practice monitor's reports shall include the following:
 - i. a description of each of the cases reviewed; and

- ii. as to each case reviewed, the practice monitor's opinion whether Respondent is practicing medicine in accordance with generally accepted standards of medical practice with special emphasis on Respondent's ability to set and maintain professional boundaries.

29. If at any time the practice monitor believes Respondent is not in compliance with this Order, is unable to practice with skill and safety to patients, or has otherwise committed unprofessional conduct as defined in Section 12-36-117(1), C.R.S., the practice monitor shall immediately inform the Panel.

30. It is the responsibility of the Respondent to assure that the practice monitor's reports are timely and complete. Failure of the practice monitor to perform the duties set forth above may result in a notice from Board staff requiring the nomination of a new practice monitor. Upon such notification, Respondent shall nominate a new practice monitor according to the procedure set forth above. Respondent shall nominate the new monitor within 30 days of such notice. Failure to nominate a new monitor within 30 days of such notification shall constitute a violation of this Order.

TOLLING OF THE PROBATIONARY PERIOD

31. The probationary period shall be tolled for any time that Respondent is not in compliance with any term of this Order.

32. If a practice monitor nominated by Respondent and approved by the Panel does not commence practice monitoring within three months of the effective date of this Order, the period of probation shall be tolled for the time the Order is in effect and Respondent's practice is not being monitored by the practice monitor. Additionally, if the Respondent is required to nominate a new practice monitor, the period of probation shall be tolled for any period of time during which a practice monitor is not monitoring Respondent's practice.

33. If at any time, Respondent ceases the active clinical practice of medicine, defined for the purposes of this Order as evaluating or treating a minimum of five patients per month, the probationary period shall be tolled for the time the Order is in effect and Respondent is not engaged in the active clinical practice of medicine.

34. Respondent must comply with all other terms of this Order and all other terms of probation. Unless otherwise specified, all terms of the Order and all terms of probation shall remain in effect, regardless of whether the probationary period has been tolled, from the effective date of this Order until probation is terminated.

OUT OF STATE PRACTICE

35. Respondent may wish to leave Colorado and practice in another state. Respondent may request that the Board place Respondent's license on inactive status as set forth in Section 12-36-137, C.R.S. Upon the approval of such request, Respondent may cease to comply with the terms of this Order. Failure to comply with the terms of this Order while inactive shall not constitute a violation of this Order. While inactive, Respondent may not engage in any act requiring a license to practice medicine in the state of Colorado, and may not perform any act constituting the practice of medicine in the state of Colorado. Unless Respondent's license is inactive, Respondent must comply with all terms of this Order, irrespective of Respondent's location. The probationary period will be tolled for any period of time Respondent's license is inactive.

36. Respondent may resume the active practice of medicine at any time as set forth in Section 12-36-137(5), C.R.S. With such request, Respondent shall nominate a treatment monitor as provided above. Respondent shall be permitted to resume the active practice of medicine within the parameters of the aforementioned practice restriction only after approval of the treatment monitor, and only after the treatment monitor provides the Panel with an up-to-date psychiatric evaluation of Respondent.

TERMINATION OF PROBATION

37. The parties agree that upon completion of three years of probation, Respondent may petition for early termination of probation. The Respondent agrees that such petition will be made only in conjunction with documentation that such termination is necessary to complete her certification process with the American Board of Psychiatry and Neurology, specifically, as it relates to her completion of the Part II oral examination by the six year deadline of or about November 2013. Such a request must be accompanied by a statement from Respondent's practice monitor concerning the request. Additionally, such request must be accompanied by a statement from Respondent's treatment monitor that from a medical and psychiatric perspective, Respondent is unequivocally safe to practice medicine with reasonable skill and safety to patients. Respondent specifically acknowledges that the Panel's decision regarding a request to modify terms of probation shall be in the sole discretion of the Panel and shall not be subject to review by any court, hearings panel or any other entity.

38. Upon the expiration of the probationary period, Respondent may request restoration of Respondent's license to unrestricted status. If Respondent has complied with the terms of probation, and if Respondent's probationary period has not been tolled, such release shall be granted by the Panel in the form of written notice.

OTHER TERMS

39. The terms of this Order were mutually negotiated and determined.

40. Upon the effective date of this Order, this Order shall supersede and replace the 2007 Order.

41. Both parties acknowledge that they understand the legal consequences of this Order, both parties enter into this Order voluntarily, and both parties agree that no term or condition of this Order is unconscionable.

42. All costs and expenses incurred by Respondent to comply with this Order shall be the sole responsibility of Respondent, and shall in no way be the obligation of the Board or Panel.

43. Respondent shall obey all state and federal laws while the terms of this Order are in effect and during the probationary period.

44. So that the Board may notify hospitals of this agreement pursuant to Section 12-36-118(13), C.R.S., Respondent presently holds privileges at the following hospitals:

In credentialing process for both
University & Childrens Hospitals

45. This Order and all its terms shall have the same force and effect as an order entered after a formal hearing pursuant to Section 12-36-118(5)(g)(III), C.R.S., except that it may not be appealed. Failure to comply with the terms of this Order may be sanctioned by the Inquiry Panel as set forth in Section 12-36-118(5)(g)(IV), C.R.S. This Order and all its terms also constitute a valid board order for purposes of Section 12-36-117(1)(u), C.R.S. In addition to any other sanction that may be imposed, failure to comply with the terms of this Order shall toll any probationary period imposed by this Order.

46. This Order shall be admissible as evidence at any future hearing before the Board.

47. Invalidation of any portion of this Order by judgment or court order shall in no way affect any other provision, which shall remain in full force and effect.

48. During the pendency of any action arising out of this Order, the obligations of the parties shall be deemed to be in full force and effect and shall not be tolled.

49. This Order shall be effective upon approval by the Panel and signature by a Panel member or other authorized person. Respondent acknowledges that the Panel may choose not to accept the terms of this Order and that if the Order is not approved by the Panel and signed by a Panel member or other authorized person, it is void.

50. Upon becoming effective, this Order shall be open to public inspection and publicized pursuant to the Board's standard policies and procedures. Additionally, this Order

shall be reported to the Federation of State Medical Boards, the National Practitioner Data Bank/Healthcare Integrity and Protection Data Bank and as otherwise required by law.


Elise M. Sannar, M.D.

THE FOREGOING was acknowledged before me this 26 day of June, 2009 by Elise M. Sannar, M.D., in the County of Denver, State of Colorado.



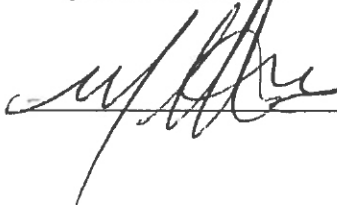

NOTARY PUBLIC

5-22-2010
Commission expiration date

THE FOREGOING Second Stipulation and Final Agency Order is approved and effective this 16th day of July, 2009.

FOR THE COLORADO STATE BOARD OF
MEDICAL EXAMINERS

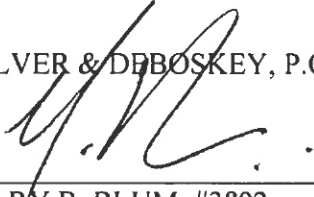
INQUIRY PANEL B



APPROVED AS TO FORM:

FOR RESPONDENT

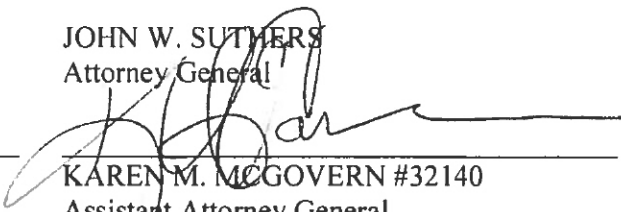
SILVER & DEBOSKEY, P.C.



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