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COMMONWEALTH OF KENTUCKY BOARD OF MEDICAL LICENSURE CASE NO. 992

K.B.M.L.

IN RE: THE LICENSE TO PRACTICE MEDICINE IN THE COMMONWEALTH OF KENTUCKY HELD BY QUINTON C. MEEK, M.D., LICENSE NO. 28887, 320 RING ROAD, ELIZABETHTOWN, KENTUCKY 42701

ORDER TERMINATING AGREED ORDER

At its January 17, 2008 meeting, the Kentucky Board of Medical Licensure, acting by and through its Inquiry Panel B considered a request by the licensee to terminate the terms and conditions imposed upon her Kentucky medical license by Agreed Order filed of record March 1, 2005.

In addition to the licensee's request, the Panel has considered a memorandum by the Board's General Counsel, dated December 18, 2007; the Agreed Order filed of record March 1, 2005; correspondence dated December 17, 2007 prepared by Burns M. Brady, M.D., Medical Director, Kentucky Physicians Health Foundation with enclosures; and Compliance Inspection Reports dated August 8 and December 19, 2007 prepared by Doug Wilson, Medical Investigator.

Having considered all of these materials and being sufficiently convinced that the licensee will continue to abide by the terms and conditions previously fixed, without a formal order, the Panel hereby ORDERS that Agreed Order in Case No. 992 be and is hereby **TERMINATED**, effective immediately upon the filing of this Order.

SO ORDERED on this **8^{+h}** day of **February**, 2008.

PRESTON P. NUNNELLEY, M.D.

ACTING CHAIR, INQUIRY PANEL B

Certificate of Service

I certify that the original of this Order Terminating Agreed Order was delivered to C. William Schmidt, Executive Director, Kentucky Board of Medical Licensure, 310 Whittington Parkway, Suite 1B, Louisville, Kentucky and a copy was mailed to Quinton C. Meek, M.D., 320 Ring Road, Elizabethtown, Kentucky 42701 on this **State** Agreed** Agreed** Agreed** Agreed** Agreed** Order was delivered to C. William Schmidt, Executive Director, Kentucky Board of Medical Licensure, 310 Whittington Parkway, Suite 1B, Louisville, Kentucky and a copy was mailed to Quinton C. Meek, M.D., 320 Ring Road, Elizabethtown, Kentucky 42701 on this **State** Agreed** Agreed** Agreed** Order was delivered to C. William Schmidt, Executive Director, Kentucky Board of Medical Licensure, 310 Whittington Parkway, Suite 1B, Louisville, Kentucky and a copy was mailed to Quinton C. Meek, M.D., 320 Ring Road, Elizabethtown, Kentucky 42701 on this **State** Agreed** Agree

C Wye un

C. Lloyd Vest II
General Counsel
Kentucky Board of Medical Licensure
310 Whittington Parkway, Suite 1B
Louisville, Kentucky 40222
502/429-7150

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K.B.M.L.

COMMONWEALTH OF KENTUCKY BOARD OF MEDICAL LICENSURE CASE NO. 992

IN RE: THE LICENSE TO PRACTICE MEDICINE IN THE COMMONWEALTH OF KENTUCKY HELD BY QUINTON C. MEEK, M.D., LICENSE NO. 28887, KENTUCKY STATE REFORMATORY, DIVISION OF MENTAL HEALTH, LAGRANGE, KENTUCKY 40032

AGREED ORDER

Come now the Kentucky Board of Medical Licensure (hereafter "the Board"), acting by and through its Inquiry Panel B, and Quinton C. Meek, M.D., and, based upon their mutual desire to fully and finally resolve a pending grievance without an evidentiary hearing, hereby ENTER INTO the following AGREED ORDER:

STIPULATIONS OF FACT

The parties stipulate the following facts, which serve as the legal bases for this Agreed Order:

- At all relevant times, Quinton C. Meek, M.D., was licensed by the Board to practice medicine in the Commonwealth of Kentucky;
- 2. The licensee's medical specialty is Psychiatry.
- 3. On November 20, 1997, the Board's Inquiry Panel A issued an Emergency Order of Suspension against the licensee's medical license, in Case No. 658. The Panel issued a Complaint in that case on December 5, 1997. The parties finally resolved the Complaint by entering into an Agreed Order of Restriction on May 4, 1998. On July 11, 2000, the parties entered into an Agreed Order Modifying Stipulations of Fact and Placing License on Probation. That Order of Probation was amended by Orders dated November 15, 2000 and January 27, 2003. Under

- the terms of those Orders, the period of probation and the licensee's responsibility to comply with the terms and conditions of probation ended on August 23, 2004.
- 4. Burns M. Brady, Medical Director, Kentucky Physicians Health Foundation (hereafter "the Foundation") reported to the Board that the licensee completed his participation in the Foundation on August 3, 2004. On August 23, 2004, the final day of the licensee's probation, Dr. Brady received a letter from the Medical Director of the Division for Mental Health for the Department of Corrections, who alleged that the licensee had continued to pursue a romantic relationship with a female coworker despite her repeated indications that she was not interested in such a relationship.
- 5. The female coworker was interviewed and provided the following information:

She and the licensee developed a collegial relationship. The licensee would sometimes discuss personal issues with him. They did meet outside of work on occasion, for professional lunches and some hiking. On one occasion, he asked to come to her house to discuss some personal issue, and she agreed. On that occasion, the licensee expressed a romantic interest in her, which she did not share. She advised the licensee that they could be friends, but it would be inappropriate to pursue a romantic relationship. She tried to set boundaries for licensee, but he would tend to step over the boundary. When she would bring this to his attention, he would recognize her concern and back off for a while. After she reported the situation to her supervisor and he talked to the licensee, the licensee honored the boundaries and conducted himself in a professional manner for the next 8-10 months. The licensee did become upset when he found out she was leaving her employment and seemed upset that he would not be able to tell her good-bye.

The licensee provided the following information:

He first started working with this co-worker in the Fall of 2001 at the Eastern Kentucky Correctional Center. Their working relationship gradually evolved into a personal friendship. He did start having strong feelings for her. They started spending time together outside of the work setting – lunches, hikes, and afterhours chats. He did visit her home one time with her approval. At some point, he reported this co-worker for certain conduct. Shortly after that, his supervisor talked with him and related that he had heard that the licensee was spending a lot

of time with this co-worker. The supervisor was concerned that the licensee might be getting to personally involved with her and noted his disapproval of any romantic relationship between the two of them or between the licensee and any female co-worker. The supervisor instructed him to keep their contacts professional and work-related. The licensee related that he was able to do so for about 8 months. However, he got his hopes up after they went on another hike together. She advised him that their relationship could not develop into a permanent one. After she told him in February 2004 that they would have to cut communications because she was going to date someone else, their interaction was minimal. He did make the mistake of sending her a sarcastic email when he learned that she was leaving her employment.

The licensee has met with Dr. Brady and concluded that he should continue in the Foundation and with his personal therapy. He has entered into a new contract with the Foundation for 5 years.

STIPULATED CONCLUSIONS OF LAW

The parties stipulate the following Conclusions of Law, which serve as the legal bases for this Agreed Order:

- The licensee's Kentucky medical license is subject to regulation and discipline by the Board;
- 2. While the licensee denies that he committed any violation or that he acted inappropriately, he recognizes that the Panel could conclude from the information in the Stipulations of Fact that he has violated KRS 311.595(9). Accordingly, there are legal grounds for the parties to enter into this Agreed Order;
- Pursuant to KRS 311.591(6) and 201 KAR 9:082, the parties may fully and finally resolve this pending grievance without an evidentiary hearing by entering into an informal resolution such as this Agreed Order.

AGREED ORDER

Based upon the foregoing Stipulations of Fact and Stipulated Conclusions of Law, and, based upon their mutual desire to fully and finally resolve this pending grievance

without an evidentiary hearing, the parties hereby ENTER INTO the following AGREED ORDER:

- The license to practice medicine within the Commonwealth of Kentucky held by Quinten C. Meek, M.D., SHALL BE SUBJECT to this Agreed Order for a period of five (5) years from the date of filing of the Agreed Order.
- During the effective period of this Agreed Order, the licensee's medical licenseSHALL BE SUBJECT TO THE FOLLOWING TERMS AND CONDITIONS:
 - a. The licensee SHALL continue in his contractual relationship with the Kentucky Physicians Health Foundation, and SHALL FULLY comply with all terms and conditions of that contractual relationship, until the Panel approves termination of that relationship. The Panel SHALL NOT consider any request by the licensee to terminate his contractual relationship with the Foundation unless it is accompanied by a favorable recommendation by the Foundation's Medical Director;
 - b. The licensee shall not conduct any sensitive examination or be in the presence of a female patient who is partially or fully disrobed, unless he is accompanied at all times by an individual who has previously agreed to serve as a chaperon, under the terms specified in the standard letter provided by the Board for this purpose. If the approved chaperon must leave the examination room for any period of time, the licensee SHALL stop his examination and/or treatment of the female patient until the approved chaperon may again be present;

- c. Any chaperon utilized by the licensee must be approved, in advance, by
 the Board or its staff and must agree in writing to 1) remain present and
 within direct eyesight and within clear hearing distance of the licensee and
 the patient throughout the entire period the licensee is with a female
 patient; 2) accurately record the chaperon's presence, or absence, for the
 entire duration of such patient interaction in the patient's chart, or the
 patient record maintained by that clinical setting; 3) immediately notify
 the designated contact person at the Board's offices to report any violation
 of the chaperon requirement by the licensee. The licensee may submit and
 the Board or its agents may approve more than one chaperon to fulfill this
 requirement. The licensee shall be solely responsible for payment of the
 costs of such chaperon(s).
- d. The licensee shall maintain a separate log documenting each patient seen with a chaperon and the name, title and location of the chaperon utilized. Upon request, the licensee shall permit the Board's agents to review this log and shall take all necessary steps to arrange for the Board's agents to review the patient(s)' chart(s) and to interview the chaperon(s);
- The licensee SHALL NOT violate any provisions of KRS 311.595 and/or 311.597.
- 3. The licensee expressly agrees that if he should violate any term or condition of the Agreed Order, the licensee's practice will constitute an immediate danger to the public health, safety, or welfare, as provided in KRS 311.592 and 13B.125. The parties further agree that if the Board should receive information that he has

violated any term or condition of this Agreed Order, the Panel Chair is authorized by law to enter an Emergency Order of Suspension or Restriction immediately upon a finding of probable cause that a violation has occurred, after an *ex parte* presentation of the relevant facts by the Board's General Counsel or Assistant General Counsel. If the Panel Chair should issue such an Emergency Order, the parties agree and stipulate that a violation of any term or condition of this Agreed Order would render the licensee's practice an immediate danger to the health, welfare and safety of patients and the general public, pursuant to KRS 311.592 and 13B.125; accordingly, the only relevant question for any emergency hearing conducted pursuant to KRS 13B.125 would be whether the licensee violated a term or condition of this Agreed Order.

The licensee understands and agrees that any violation of the terms of this Agreed
Order would provide a legal basis for additional disciplinary action, including
revocation, pursuant to KRS 311.595(13).

SO AGREED on this 1st day of March 2005.

FOR THE LICENSEE:

QUINTON C. MEEK, M.D.

COUNSEL FOR THE LICENSEE (IF APPLICABLE) FOR THE BOARD:

PRESTON P. NUNNELLEY, M.D.

CHAIR, INQUIRY PANEL B

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C. LLOYD VEST II General Counsel Kentucky Board of Medical Licensure 310 Whittington Parkway, Suite 1B Louisville, Kentucky 40222 (502) 429-8046

JAN 2 7 2003 K.B.M.L.

COMMONWEALTH OF KENTUCKY STATE BOARD OF MEDICAL LICENSURE CASE NO. 658 ADMINISTRATIVE ACTION NO. 97-KBM L-0777

IN RE: THE LICENSE TO PRACTICE MEDICINE IN THE COMMONWEALTH OF KENTUCKY HELD BY QUINTON C. MEEK, M.D., LICENSE NO. 28887, 608 BRASHER DRIVE, WILMORE, KENTUCKY 40390-1059

ORDER AMENDING ORDER OF PROBATION

At its January 16, 2003 meeting, the Kentucky Board of Medical Licensure (hereafter "the Board"), acting by and through its Hearing Panel B, considered a December 17, 2002 request by the licensee to modify the terms of the Order of Probation filed on August 23, 1999, so that he could accept part-time employment by Alpha Counseling Management Services, Inc.. In addition to this request, Panel B also reviewed a January 2, 2003 memorandum by the Board's General Counsel; the November 15, 2000 Order Amending Order of Probation; Compliance Inspection Reports dated June 27 and October 25, 2002; and, a December 26, 2002 letter from Burns M. Brady, M.D., Medical Director, Kentucky Physicians Health Foundation – Impaired Physicians Program (IPP). The Panel also considered oral remarks made by Dr. Brady at the meeting.

Having considered all of this information and being sufficiently advised, Hearing Panel B hereby ORDERS that the licensee's request is GRANTED. Accordingly, Hearing Panel B further ORDERS that, effective with the filing of this Order, the licensee's Kentucky medical license shall be subject to the terms and conditions of the following AMENDED ORDER OF PROBATION:

AMENDED ORDER OF PROBATION

- The license to practice medicine held by Quinton C. Meek, M.D., is PLACED ON PROBATION for a PERIOD RUNNING THROUGH AND CONCLUDING ON August 23, 2004.
- During that period of probation, the licensee's Kentucky medical license shall be subject to the following terms and conditions of probation:
 - a. the licensee shall only work in a practice setting approved in writing, in advance, by the Panel. By its vote, the Panel has approved the licensee's employment by the Kentucky Department of Corrections and part-time employment by Alpha Counseling Management Service, Inc., subject to the remaining terms and conditions of probation;
 - b. the licensee shall not spend any time with a female patient unless a chaperon is present. The approved female chaperon must be present throughout any personal interaction the licensee may have with a female patient. If the approved chaperon must be absent from the interaction between the licensee and the female patient, for any length of time or any reason, the licensee must terminate his interaction with the female patient and leave her presence until the approved chaperon returns and is again present throughout the interaction. Any unchaperoned interaction between the licensee and a female patient shall be considered a violation of this.
 Order, regardless of the duration and/or reason;
 - c. Any chaperon utilized by the licensee must be approved, in advance and in writing, by the Board or its staff and must agree in writing to 1) remain present and within direct eyesight and within clear hearing distance of the licensee and

any female patient throughout the entire period the licensee is with a female patient; 2) accurately record the chaperon's presence, or absence, for the entire duration of such patient interaction in the patient's chart, or the patient record maintained by that clinical setting; 3) immediately notify the designated contact person at the Board's offices to report any violation of the chaperon requirement by the licensee. The licensee may submit and the Board or its agents may approve more than one chaperon to fulfill this requirement. The licensee shall be solely responsible for payment of the costs of such chaperon(s);

- d. Upon request, the licensee shall immediately make available any requested patient charts for female patients and/or any documentation about patient contacts outside of his normal course of practice. The licensee shall also make available, upon request, the chaperon(s) for interview by Board agents regarding his compliance with that condition;
- The licensee shall not see any female patient socially or after his professional interaction with that patient has ended;
- f. The licensee shall not have any sexual contact with any patient and shall not engage in any romantic relationship with any patient;
- g. The licensee shall structure his employment so that he will have the hours necessary to attend his individual, group treatment and Twelve Step meetings;
- h. Upon request by the Board's agents, the licensee shall submit to polygraph examination(s) by an examiner approved in advance by the Panel, at his expense, in order to ensure compliance with the terms and conditions of probation;

- The licensee shall maintain his contractual relationship with IPP and shall fully comply with all terms and conditions of that contractual relationship;
- j. The licensee shall continue in therapy with a psychotherapist approved in advance by IPP, for so long as deemed necessary by the psychotherapist(s) and shall fully comply with all treatment recommendations, including medication directives;
- The licensee shall continue regular and consistent attendance and active participation in group therapy sessions at Family Care Center;
- The licensee shall continue regular and consistent attendance with Judith Matheny, LCSW, noting feedback and attending to timely completion of homework assignments;
- m. The licensee will attend at least three (3) SAA or SA meetings per week, as confirmed by contact with the licensee's sponsor;
- n. The licensee will check in with his SAA sponsor a minimum of twice a week, at least one time being outside of SAA meetings. Contact is to be confirmed by written verification of meeting attendance (day, date, time, and first name and last initial of contact);
- The licensee shall make consistent entries into journal (particularly issues of anger, fear, boundaries and control/power) and present these to Judith Matheny at regular sessions;
- p. The licensee will address work re-entry problems such as keeping working hours more structured yet flexible and any boundary problems with other colleagues, employees and/or patients;

- q. The licensee will continue to work on affirming self and accepting affirmation from others;
- The licensee will work on verbalizing and demonstrating empathy for victims;
- s. The licensee will continue to work on restitution issues;
- t. The licensee will address more play, recreation and fun time;
- The licensee will address his marital and sexual relationship issues;
- The licensee will develop further insight in relationships (marital, parental, social and professional); interpersonal issues of control; passive-dependency issues; personal and others boundary setting;
- w. The licensee shall comply with all provisions of the Kentucky Medical Practice
 Act, KRS 311.530 et seq;
- Violation of any of these terms and conditions shall provide a legal basis for immediate suspension of the licensee's Kentucky medical license and may result in further disciplinary action, including revocation.
- 4. If the licensee should violate any term or condition of this, the licensee's practice will constitute an immediate danger to the public health, safety, or welfare, as provided in KRS 311.592 and 13B.125. If the Board should receive information that the licensee has violated any term or condition of this Order, the Panel Chair is authorized by law to enter an Emergency Order of Suspension or Restriction immediately upon a finding of probable cause that a violation has occurred, after an ex parte presentation of the relevant facts by the Board's General Counsel or Assistant General Counsel. If the Panel Chair should issue such an Emergency Order, a violation of any term or condition of this Order would render the licensee's practice an immediate danger to

the health, welfare and safety of patients and the general public, pursuant to KRS 311.592 and 13B.125; accordingly, the only relevant question for any emergency hearing conducted pursuant to KRS 13B.125 would be whether the licensee violated a term or condition of this Order. At any such emergency hearing, the licensee may establish that the suspension should not continue because, in spite of the licensee's best efforts to comply, it was impossible for the licensee to comply with the term(s) or condition(s) in question.

5. After being on probation for a reasonable period of time, the licensee could request termination of the probationary period; however, the Hearing Panel would not consider such a request unless it was accompanied by a favorable recommendation by the Medical Director, IPP. On any request for termination of probation, the burden of persuasion would be upon the licensee to satisfy the Panel that the terms and conditions of probation were no longer necessary to ensure patient safety. The decision whether to grant such a request would be solely within the discretion of the Hearing Panel.

SO ORDERED on this 27th day of January, 2003.

PRESTON P. NUNNELLEY, M.

CHAIR, HEARING PANEL B

Certificate of Service

I certify that the original of this Order was delivered to Mr. C. William Schmidt, Executive Director, Kentucky Board of Medical Licensure, 310 Whittington Parkway, Suite 1B, Louisville, Kentucky 40222, and a copy was mailed to Q. Craig Meek, M.D., 608 Brasher Drive, Wilmore, Kentucky 403909-1059 on this 27th day of January, 2003.

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C. Lloyd Vest II General Counsel Kentucky Board of Medical Licensure 310 Whittington Parkway, Suite 1B Louisville, Kentucky 40222 (502) 429-8046

FILED OF RECORD

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K.B.M.L.

COMMONWEALTH OF KENTUCKY STATE BOARD OF MEDICAL LICENSURE CASE NO. 658 ADMINISTRATIVE ACTION NO. 97-KBM L-0777

IN RE: THE LICENSE TO PRACTICE MEDICINE IN THE COMMONWEALTH OF KENTUCKY HELD BY QUINTON C. MEEK, M.D., LICENSE NO. 28887, 608 BRASHER DRIVE, WILMORE, KENTUCKY 40390-1059

ORDER AMENDING ORDER OF PROBATION

At its October 19, 2000 meeting, the Kentucky Board of Medical Licensure (hereafter "the Board"), acting by and through its Hearing Panel B, considered a September 20, 2000 request by the licensee to modify the terms of the Order of Probation filed on August 23, 1999, so that he could accept employment by the Kentucky Department of Corrections. In addition to this request, Panel B also reviewed a September 28, 2000 memorandum by the Board's General Counsel; the Agreed Order of Restriction filed May 4, 1998; the Order Terminating Suspension and Placing Licensee on Probation filed on August 23, 1999; a September 20, 2000 letter from Scott A. Haas, M.D., Chief of Psychiatric Services; Compliance Inspection Reports dated June 12 and July 25; and, an October 3, 2000 letter from Burns M. Brady, M.D., Medical Director, Kentucky Physicians Health Foundation – Impaired Physicians Program (IPP). The Panel also considered oral remarks made by Dr. Brady at the meeting.

Having considered all of this information and being sufficiently advised, Hearing Panel B hereby ORDERS that the licensee's request is GRANTED with conditions.

Accordingly, Hearing Panel B further ORDERS that, effective with the filing of this Order, the licensee's Kentucky medical license shall be subject to the terms and conditions of the following AMENDED ORDER OF PROBATION:

AMENDED ORDER OF PROBATION

- The license to practice medicine held by Quinton C. Meek, M.D., is PLACED ON PROBATION for a PERIOD RUNNING THROUGH AND CONCLUDING ON August 23, 2004.
- 2. During that period of probation, the licensee's Kentucky medical license shall be subject to the following terms and conditions of probation:
 - a. the licensee shall only work in a practice setting approved in writing, in advance, by the Panel. By its vote, the Panel has approved the licensee's employment by the Kentucky Department of Corrections, subject to the remaining terms and conditions of probation;
 - b. the licensee shall not spend any time with a female patient unless a chaperon is present. The approved female chaperon must be present throughout any personal interaction the licensee may have with a female patient. If the approved chaperon must be absent from the interaction between the licensee and the female patient, for any length of time or any reason, the licensee must terminate his interaction with the female patient and leave her presence until the approved chaperon returns and is again present throughout the interaction. Any unchaperoned interaction between the licensee and a female patient shall be considered a violation of this Order, regardless of the duration and/or reason;
 - c. Any chaperon utilized by the licensee must be approved, in advance and in writing, by the Board or its staff and must agree in writing to 1) remain present and within direct eyesight and within clear hearing distance of the licensee and any female patient throughout the entire period the licensee is with a female

patient; 2) accurately record the chaperon's presence, or absence, for the entire duration of such patient interaction in the patient's chart, or the patient record maintained by that clinical setting; 3) immediately notify the designated contact person at the Board's offices to report any violation of the chaperon requirement by the licensee. The licensee may submit and the Board or its agents may approve more than one chaperon to fulfill this requirement. The licensee shall be solely responsible for payment of the costs of such chaperon(s);

- d. Upon request, the licensee shall immediately make available any requested patient charts for female patients and/or any documentation about patient contacts outside of his normal course of practice. The licensee shall also make available, upon request, the chaperon(s) for interview by Board agents regarding his compliance with that condition;
- e. The licensee shall not see any female patient socially or after his professional interaction with that patient has ended;
- f. The licensee shall not have any sexual contact with any patient and shall not engage in any romantic relationship with any patient;
- g. The licensee shall structure his employment so that he will have the hours necessary to attend his individual, group treatment and Twelve Step meetings;
- h. Upon request by the Board's agents, the licensee shall submit to polygraph examination(s) by an examiner approved in advance by the Panel, at his expense, in order to ensure compliance with the terms and conditions of probation;
- i. The licensee shall maintain his contractual relationship with IPP and shall fully comply with all terms and conditions of that contractual relationship;

- j. The licensee shall continue in therapy with a psychotherapist approved in advance by IPP, for so long as deemed necessary by the psychotherapist(s) and shall fully comply with all treatment recommendations, including medication directives;
- k. The licensee shall continue regular and consistent attendance and active participation in group therapy sessions at Family Care Center;
- The licensee shall continue regular and consistent attendance with Judith Matheny, LCSW, noting feedback and attending to timely completion of homework assignments;
- m. The licensee will attend at least three (3) SAA or SA meetings per week, as confirmed by contact with the licensee's sponsor;
- n. The licensee will check in with his SAA sponsor a minimum of twice a week, at least one time being outside of SAA meetings. Contact is to be confirmed by written verification of meeting attendance (day, date, time, and first name and last initial of contact);
- The licensee shall make consistent entries into journal (particularly issues of anger, fear, boundaries and control/power) and present these to Judith Matheny at regular sessions;
- p. The licensee will address work re-entry problems such as keeping working hours more structured yet flexible and any boundary problems with other colleagues, employees and/or patients;
- q. The licensee will continue to work on affirming self and accepting affirmation from others;
- r. The licensee will work on verbalizing and demonstrating empathy for victims;

- s. The licensee will continue to work on restitution issues:
- t. The licensee will address more play, recreation and fun time;
- u. The licensee will address his marital and sexual relationship issues;
- v. The licensee will develop further insight in relationships (marital, parental, social and professional); interpersonal issues of control; passive-dependency issues; personal and others boundary setting;
- w. The licensee shall comply with all provisions of the Kentucky Medical Practice

 Act, KRS 311.530 et seq;
- 3. Violation of any of these terms and conditions shall provide a legal basis for immediate suspension of the licensee's Kentucky medical license and may result in further disciplinary action, including revocation.
- 4. If the licensee should violate any term or condition of this, the licensee's practice will constitute an immediate danger to the public health, safety, or welfare, as provided in KRS 311.592 and 13B.125. If the Board should receive information that the licensee has violated any term or condition of this Order, the Panel Chair is authorized by law to enter an Emergency Order of Suspension or Restriction immediately upon a finding of probable cause that a violation has occurred, after an ex parte presentation of the relevant facts by the Board's General Counsel or Assistant General Counsel. If the Panel Chair should issue such an Emergency Order, a violation of any term or condition of this Order would render the licensee's practice an immediate danger to the health, welfare and safety of patients and the general public, pursuant to KRS 311.592 and 13B.125; accordingly, the only relevant question for any emergency hearing conducted pursuant to KRS 13B.125 would be whether the licensee violated a

term or condition of this Order. At any such emergency hearing, the licensee may establish that the suspension should not continue because, in spite of the licensee's best efforts to comply, it was impossible for the licensee to comply with the term(s) or condition(s) in question.

5. After being on probation for a reasonable period of time, the licensee could request termination of the probationary period; however, the Hearing Panel would not consider such a request unless it was accompanied by a favorable recommendation by the Medical Director, IPP. On any request for termination of probation, the burden of persuasion would be upon the licensee to satisfy the Panel that the terms and conditions of probation were no longer necessary to ensure patient safety. The decision whether to grant such a request would be solely within the discretion of the Hearing Panel.

SO ORDERED on this ^{15th}day of November, 2000.

PRESTON P. NUNNELLEY, M.D. CHAIR, HEARING PANEL B

Certificate of Service

I certify that the original of this Order was delivered to Mr. C. William Schmidt, Executive Director, Kentucky Board of Medical Licensure, 310 Whittington Parkway, Suite 1B, Louisville, Kentucky 40222, and a copy was mailed to Q. Craig Meek, M.D., 608 Brasher Drive, Wilmore, Kentucky 403909-1059 on this 15th day of November, 2000.

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C. Lloyd Vest II General Counsel Kentucky Board of Medical Licensure 310 Whittington Parkway, Suite 1B Louisville, Kentucky 40222 (502) 429-8046

FILED OF RECORD

JUL 11 2000

K.B.M.L.

COMMONWEALTH OF KENTUCKY STATE BOARD OF MEDICAL LICENSURE CASE NO. 658 ADMINISTRATIVE ACTION NO. 97-KBM L-0777

IN RE: THE LICENSE TO PRACTICE MEDICINE IN THE COMMONWEALTH OF KENTUCKY HELD BY QUINTON C. MEEK, M.D., LICENSE NO. 28887, 1401 HARRODSBURG ROAD C-435, LEXINGTON, KENTUCKY 40504

AGREED ORDER MODIFYING STIPULATIONS OF FACT AND PLACING LICENSE ON PROBATION

Come now the Kentucky Board of Medical Licensure (hereafter "the Board"), acting by and through its Hearing Panel B, and Quinton C. Meek, M.D., and, based upon their mutual desire to fully and finally resolve additional grievances against the licensee's Kentucky medical license without further formal disciplinary proceedings, hereby ENTER INTO the following AGREED ORDER MODIFYING STIPULATIONS OF FACT AND PLACING LICENSE ON PROBATION:

MODIFIED STIPULATIONS OF FACT

The parties stipulate the following facts, which served as the factual bases for the original Agreed Order of Restriction, which was filed on May 4, 1998:

- 1. At all relevant times, Quinton C. Meek, M.D., was licensed by the Board to practice medicine in the Commonwealth of Kentucky.
- 2. The licensee's medical specialty is Psychiatry.
- 3. In September 1996, Patient-A sought medical treatment for severe depression through her employer's medical plan. After seeing her family physician and a psychologist, Patient A was referred to the licensee in October 1996. Patient A advises that it was

- her understanding that the licensee's role was to determine the appropriate medications for her treatment and to manage that portion of her treatment.
- 4. Patient A alleges that, during the course of treatment, the licensee asked Patient A whether she wanted to work in his office. Patient A has stated that the licensee also encouraged Patient A to separate from her husband. At some point, the licensee began seeing Patient A on a weekly basis. According to Patient A, he advised her that, given their weekly sessions, she no longer needed to consult with her. psychologist or attend group therapy sessions. Patient A also alleges that the licensee confided in her that his wife no longer had sexual relations with him.
- 5. Patient A alleges that, during one office visit, the licensee embraced her, chest to chest, pulling her close to him.
- 6. On a later occasion, Patient A contacted the licensee to discuss a sexual encounter she had had which was causing her some guilt and confusion. According to Patient A, the licensee encouraged her to describe the sexual encounter. Patient A related that the licensee then told her that he was very attracted to her and wanted to meet with her to discuss his attraction to her.
- 7. Patient A alleges that, during their next scheduled office visit, the licensee began kissing and hugging her; she states this continued throughout most of that session.
- 8. Patient A alleges that, during an office visit on or about February 16, 1997, the licensee repeatedly hugged and kissed her. Patient A states the licensee told her that he wanted to meet her the following day so that they could go to a hotel; he scheduled another appointment with her for 4:30 p.m. the following day.

- 9. Patient A states that, shortly after she arrived at the licensee's office the following day, his office staff left the office; she relates that she and the licensee were alone in the office. According to Patient A, the licensee told her that he had gotten "cold feet," but was still attracted to her. Patient A noted that the licensee's wife telephoned the office while Patient A was there. Patient A states that she told the licensee that she was becoming confused and told him that she needed some time alone. Patient A alleges that the licensee then suggested that she perform oral sex upon him before she left. According to Patient A, she became very upset and asked the licensee to drive her home. Patient A states that, on that drive home, the licensee continued to talk to Patient A about having sex with her and asked for a kiss when they reached her home.
- 10. The licensee maintains that his medical treatment of Patient A was appropriate and that he did not engage in any inappropriate conduct with Patient A.
- 11. Patient B began medical treatment with Getulio Tovar, M.D., in June 1996. Both Dr. Tovar and the licensee were employed by Psychiatric Associates, P.S.C.. During the course of her out-patient treatment at Charter Ridge Hospital, Patient B would see both Dr. Tovar and the licensee on different occasions.
- 12. Patient B states that, during one of her sessions with the licensee at Charter Ridge, he told her she was attractive and openly flirted with her. When she went to Dr. Tovar's office for an appointment on a later date, Patient B states the licensee went up to her in the waiting room and asked her to come to his office. Patient B relates that, once they were in his office, the licensee told Patient B, "If you ever get lonely, give me a call." According to Patient B, the licensee instructed her to telephone the physicians' exchange and make up some excuse about her medication needing to be changed;

- Patient B alleges that he told her he would call her back after he was notified of her message(s).
- 13. Patient B states she later utilized this method to contact the licensee. She states she informed him that she was alone every other weekend because her son spent the weekend with his father. According to Patient B, the licensee told her that he worked every other weekend at Eastern State Hospital and asked her to telephone him there on those weekends. Patient B says she did begin telephoning the licensee at Eastern State Hospital: on those weekends. According to Patient B, the licensee encouraged her to visit him at the Hospital and he would arrange for them to be alone; Patient B advised him that she was drinking too much to drive there. Patient B states that, during these phone calls, they would engage in "phone sex." According to Patient B, the licensee would tell her how much he wanted her and what he was going to do to her when they were able to be alone.
- 14. Patient B states that, shortly after this series of telephone conversations, in the summer of 1996, the licensee showed up at Patient B's home, without any prior notice. Patient B says she was sober and told him that she couldn't go through with it because he was married. According to Patient B, the licensee told her she was making healthy sense. Patient B states that, before leaving, the licensee hugged and kissed her.
- 15. About one month later, Patient B telephoned the licensee at Charter Ridge Hospital, where he was making rounds, and invited him to her apartment. According to Patient B, he came to her apartment and they engaged in sex. Patient B relates that, after this encounter, the licensee never said anything about them getting together in the future.

Patient B backed off calling the licensee, after she became sober again. Later in her treatment when she was at Charter Ridge, the licensee discharged her from the hospital. Because Patient B felt ashamed about allowing herself to be involved with the licensee, she apologized to him for what she had done. According to Patient B, the licensee told her, "Just as long as you don't tell anybody." Patient B later shared this information with her nurse and with Dr. Tovar, who then contacted the Board.

- 16. The licensee acknowledges that he had been inappropriate with Patient B and admits that he went to her apartment one time. According to the licensee, he noted that Patient B was intoxicated when he got to her apartment. Once he went inside, Patient B took off the T-shirt she was wearing and she was naked. According to the licensee, Patient B then pressed herself against him and he responded by kissing and fondling her. At some point, the licensee's shirt was removed and they went to Patient B's bedroom. According to the licensee, they laid on the bed and continued to fondle each other; the licensee noted that he stimulated her vagina with his finger(s), possibly to orgasm. The licensee denies engaging in oral sex with Patient B or having sexual intercourse with her. The licensee stated that his pants were never unzipped or removed. The licensee states that he realized he was making a very serious personal and professional error, several minutes after their sexual activity, and left her apartment. The licensee denies any earlier inappropriate contact with Patient B, such as flirting or phone sex.
- 17. The licensee treated Patient C for panic disorder and according to her, in December 1996, he began encouraging her to telephone him on his beeper, his cell phone or at home. Patient C states she did begin telephoning him as he had suggested. During

these phone calls, Patient C states they would discuss her treatment and then the licensee would begin talking to her about his sexual urges. Patient C states he told her would like to lick and taste her and that he wanted to be deep inside her. According to Patient C, the licensee would then apologize for making such comments and resume discussing her medical treatment. The licensee acknowledges that these telephone calls progressed to the point where they were having "phone sex" during the calls; according to the licensee, there were three such calls with a "sexual dimension." Patient C related that, during these phone calls, the licensee began telling Patient C that he was going to come to her home.

- 18. On or about May 7, 1997, the licensee telephoned Patient C on his cellular phone.

 When she asked where he was, the licensee told her he was at her front door. When she went to her front door and opened it, the licensee was standing there. The licensee came into her home. After talking for a while, the licensee began to kiss and fondle Patient C. This fondling progressed to the point that the licensee put his hand into Patient C's pants and began fondling her vagina. Patient C told him to stop and he did so. The licensee then kissed her on top of the head and left, saying he would be back.
- 19. Patient C noted that, during her conversations with the licensee, the licensee would tell her about all of the problems he was experiencing at home with his wife and four children.
- 20. The licensee acknowledges that his telephone conversations with Patient C developed a sexual dimension, wherein they would engage in sexually explicit discussions. The licensee states that he terminated his treatment relationship with Patient C in February or March 1997 at the direction of Dr. Tovar, President of Psychiatric Associates.

After termination of their relationship, the licensee continued to have telephone conversations with Patient C, but the licensee states they were not sexually oriented. The licensee admits that he went to Patient C's apartment and was sexually inappropriate with her. He admits kissing and hugging her and fondling her vagina. He denies they engaged in oral sex or sexual intercourse.

The parties further stipulate the following facts, which were first revealed to the Panel at its April 20, 2000 meeting:

21. Patient D was referred to the licensee for evaluation and possible medication relating to psychological problems resulting from sexual abuse experienced as a child. The licensee's records indicate that the licensee treated Patient D as a patient from January 5 through June 24, 1997. According to Patient D, the licensee would act inappropriately with her during their treatment sessions:

The licensee would place his jacket over the window in the office door, so that noone could see in while Patient D was in his office. He routinely commented upon
how pretty he considered her and upon her well-built figure. The licensee would sit
face to face with Patient D and their knees would touch. The licensee would stare
into her face, place his hands on her face and tell her how pretty she was. On one
occasion, the licensee got an erection while sitting with her; he held himself and said,
"See what you do to me." On one occasion, he asked her to pull up her blouse, so
that he could see her breasts, and she did so. The licensee told Patient D that she
needed someone to show her attention and that sex was not like the abuse she had
suffered as a child. On one occasion, the licensee tried to kiss Patient D while they
were in his office, but she turned her head.

Patient D related that, after his unsuccessful attempt to kiss her, the licensee telephoned her at home, apologized and then asked to come to visit her; the licensee told Patient D that it would be different with him because it would be love rather than sex. Patient D declined. On another occasion, the licensee appeared unannounced at her home; Patient D pretended she was not there.

- 22. When interviewed by the Board's investigator regarding Patient D, the licensee acknowledged that Patient D's account of his actions was accurate. During this interview, the licensee also acknowledged that he had engaged in inappropriate sexual contact with Patients E, F, G and H, by flirting with and kissing these patients. The licensee noted that all of this inappropriate conduct occurred prior to his initial suspension by the Board on November 20, 1997.
- 23. Since November 20, 1997, the licensee has been subject to Orders entered by the Board. On that date, the Board issued an Emergency Order of Suspension, suspending the licensee's medical license. On May 4, 1998, the parties informally resolved the pending Complaint by entering into an Agreed Order of Restriction, under which the licensee's license remained suspended until further Order of the Board. On August 23, 1999, Hearing Panel B issued an Order Terminating Suspension and Placing License on Probation. Under the terms of the latest Order, the licensee's Kentucky medical license was placed on probation for a period of five years and is subject to terms and conditions delineated by the Panel. The licensee's medical practice is restricted by that order to geriatric psychiatry with a requirement that a chaperon be present during any patient encounter with female patients.
- 24. Burns M. Brady, M.D., Medical Director, Kentucky Physicians Health Foundation Impaired Physicians Program (IPP) related that the licensee is presently in compliance with the terms of his IPP contract and is actively involved in the treatment required by the Board.

STIPULATED CONCLUSIONS OF LAW

The parties stipulate the following Conclusions of Law, which served as the legal bases for the original Agreed Order of Restriction:

- The licensee's Kentucky medical license is subject to regulation and discipline by the Board.
- 2. Based upon the expected testimony of Patients A, B and C there is substantial evidence for the Hearing Panel to conclude that there is a legal basis for disciplinary action pursuant to KRS 311.595(5), 311.595(9), and 311.595(9), as illustrated by KRS 311.597(4).
- 3. Given the conflicting nature of the expected evidence, the Hearing Panel could likewise conclude that there was not a substantial basis for some of the allegations set out in the Stipulations of Fact.
- Pursuant to KRS 311.591(6) and 201 KAR 9:082, the parties may fully and finally resolve this Complaint through informal means, such as this Agreed Order of Restriction.
- 5. Pursuant to KRS 311.595, the Panel has the legal authority to place a license on probation for a period of five (5) years, suspend a license for a period not to exceed five (5) years, or take other disciplinary actions based upon proof that a licensee violated one or more provisions of that statute. In Oliver v. Kentucky State Board of Medical Licensure, Ky. App., 898 S.W.2d 531, 533 (1995), the Kentucky court of Appeals ruled that the Board cannot "stack" probation upon suspension for a period that exceeds five (5) years; under the statute, the Board may only impose a sanction for a period of five years if the sanction(s) involves suspension and/or probation.

- Under the holding of Oliver, the Hearing Panels only have three options when they utilize suspension and/or probation probate the license for 5 years, suspend the license for 5 years, or suspend the license for a portion of the 5-year period and probate the license for the remainder of that 5-year period.
- 6. At the April 16, 1998 meeting, the Panel members were concerned that, if suspension and/or probation were utilized, this licensee may be able to legally return to the practice of medicine before his condition had been sufficiently treated to the extent that he could resume the practice of medicine without undue risk or danger to his patients or the public. The Panel members concluded that such a possibility would create a real and unacceptable danger for the licensee's patients and the public. For that reason, the Panel members initially concluded that revocation would be the only possible sanction that would fully protect the public.
- 7. One of the other alternatives available to a Hearing Panel under KRS 311.595 is the ability to limit or restrict a license for an indefinite period. As an express consideration for the Panel's decision not to revoke his medical license, the licensee knowingly and voluntarily waives the 5-year limitation of KRS 311.595 and Oliver. The parties conclude that an indefinite restriction of the licensee's Kentucky medical license, under the terms and conditions set out below, is an appropriate and adequate means of ensuring that the licensee will not resume the practice of medicine until he is qualified both physically and mentally to practice medicine without undue risk to his patients or the public.

The parties further stipulate the following Conclusions of Law, which serve as additional legal bases for this Order:

- 8. KRS 311.591(3)(b) provides the following option to the Board's Inquiry Panels upon the review of a grievance, "The grievance discloses an instance of misconduct which does not warrant the issuance of a complaint; in these instances, the panel may admonish the physician for his misconduct."
- 9. KRS 311.591(7)(b) provides the following option to the Board's Hearing Panels upon the completion of administrative hearings, "Finds a violation of the provisions of this chapter, but does not impose discipline because the panel does not believe discipline to be necessary under the circumstances."
- 10. Hearing Panel B has concluded that the grievances considered at its April 20, 2000 meeting constitute five additional violations of the Kentucky Medical Practice Act, KRS 311.530 et seq. The Hearing Panel has further concluded that these violations occurred during the time periods preceding the initial suspension of the licensee's Kentucky medical license. Hearing Panel finally concludes that the sanctions previously imposed and the terms and conditions of probation presently in place are sufficient to punish the licensee for his misconduct and to protect the public from further violations of this nature by the licensee. Accordingly, while the Panel concludes that there were additional violations, it further concludes that additional discipline is not necessary under the circumstances presented.

ORDER OF PROBATION

Pursuant to the foregoing Stipulations of Fact and Stipulated Conclusions of Law, the parties agree that the following terms and conditions of probation, previously imposed by Board Order, shall remain in force and effect through August 23, 2004:

- The license to practice medicine in the Commonwealth of Kentucky held by Quinton
 Meek, M.D., was originally PLACED ON PROBATION for a period of FIVE (5)
 YEARS on August 23, 1999 and will continue through August 23, 2004.
- 2. During that period of probation, the licensee's Kentucky medical license shall be subject to the following terms and conditions of probation:
 - a. the licensee shall only work in a practice setting approved in writing, in advance, by the Panel. By its vote, the Panel has approved the licensee's employment by Alpha Counseling and Management Services, 1025 Dove Run Road, Suite 308, Lexington, Kentucky 40502. Any change in professional employment must be approved in writing, in advance of employment, by the Panel;
 - b. the licensee's practice of medicine is expressly RESTRICTED to nursing home consultations in geriatric psychiatry. Furthermore, the licensee shall only work as a team member in a nursing home setting to provide medical, environmental and supportive therapy and he shall not have primary medical responsibility for any patient;
 - c. The licensee shall have a chaperon present throughout any personal contact with a female patient in his professional office or in any other clinical setting.
 - d. Any chaperon utilized by the licensee must be approved, in advance, by the Board or its staff and must agree in writing to 1) remain present and within direct eyesight and within clear hearing distance of the licensee and the patient throughout the entire period the licensee is with a female patient; 2) accurately record the chaperon's presence, or absence, for the entire duration of such patient interaction in the patient's chart, or the patient record maintained by that clinical

- setting; 3) immediately notify the designated contact person at the Board's offices to report any violation of the chaperon requirement by the licensee. The licensee may submit and the Board or its agents may approve more than one chaperon to fulfill this requirement. The licensee shall be solely responsible for payment of the costs of such chaperon(s).
- e. Upon request, the licensee shall immediately make available any requested patient charts for female patients and/or any documentation about patient contacts outside of the office. The licensee shall also make available, upon request, the chaperon(s) for interview by Board agents regarding his compliance with that condition.
- f. The licensee shall not see female patients socially or outside of the nursing home setting;
- g. The licensee shall not have sexual contact with any patient and shall not engage in any romantic relationship with any patient;
- h. the licensee shall structure his employment so that he will have the hours necessary to attend his individual, group treatment and Twelve Step meetings;
- i. upon request by the Board's agents, the licensee shall submit to polygraph
 examination(s) by an examiner approved in advance by the Panel, at his expense,
 in order to ensure compliance with the terms and conditions of probation;
- j. the licensee shall maintain his contractual relationship with IPP and shall fully comply with all terms and conditions of that contractual relationship;

- k. the licensee shall continue in therapy with a psychotherapist approved in advance by IPP, for so long as deemed necessary by the psychotherapist(s) and shall fully comply with all treatment recommendations, including medication directives;
- the licensee shall continue regular and consistent attendance and active participation in group therapy sessions at Family Care Center;
- m. the licensee shall continue regular and consistent attendance with Judith Matheny,
 LCSW, noting feedback and attending to timely completion of homework
 assignments;
- n. the licensee will attend at least three (3) SAA or SA meetings per week, as confirmed by contact with the licensee's sponsor;
- o. the licensee will check in with his SAA sponsor a minimum of twice a week, at least one time being outside of SAA meetings. Contact is to be confirmed by written verification of meeting attendance (day, date, time, and first name and last initial of contact);
- p. the licensee shall make consistent entries into journal (particularly issues of anger, fear, boundaries and control/power) and present these to Judith Matheny at regular sessions;
- q. the licensee will address work re-entry problems such as keeping working hours more structured yet flexible and any boundary problems with other colleagues, employees and/or patients;
- r. the licensee will continue to work on affirming self and accepting affirmation from others;
- s. the licensee will work on verbalizing and demonstrating empathy for victims;

- t. the licensee will continue to work on restitution issues;
- u. the licensee will continue therapeutic work on fantasy and victim empathy issues;
- v. the licensee will address more play, recreation and fun time;
- w. the licensee will address his marital and sexual relationship issues;
- x. the licensee will develop further insight in relationships (marital, parental, social and professional); interpersonal issues of control; passive-dependency issues; personal and others boundary setting;
- y. the licensee shall comply with all provisions of the Kentucky Medical Practice

 Act, KRS 311.530 et seq;
- Violation of any of these terms and conditions shall provide a legal basis for immediate suspension of the licensee's Kentucky medical license and may result in further disciplinary action, including revocation.
- 4. If the licensee should violate any term or condition of this Order, the licensee's practice will constitute an immediate danger to the public health, safety, or welfare, as provided in KRS 311.592 and 13B.125. If the Board should receive information that the licensee has violated any term or condition of this Order, the Panel Chair is authorized by law to enter an Emergency Order of Suspension or Restriction immediately upon a finding of probable cause that a violation has occurred, after an ex parte presentation of the relevant facts by the Board's General Counsel or Assistant General Counsel. If the Panel Chair should issue such an Emergency Order, a violation of any term or condition of this Order would render the licensee's practice an immediate danger to the health, welfare and safety of patients and the general public, pursuant to KRS 311.592 and 13B.125; accordingly, the only relevant

question for any emergency hearing conducted pursuant to KRS 13B.125 would be whether the licensee violated a term or condition of this Order. At any such emergency hearing, the licensee may establish that the suspension should not continue because, in spite of the licensee's best efforts to comply, it was impossible for the licensee to comply with the term(s) or condition(s) in question.

5. After being on probation for a reasonable period of time, the licensee could request termination of the probationary period; however, the Hearing Panel would not consider such a request unless it was accompanied by a favorable recommendation by the Medical Director, IPP. On any request for termination of probation, the burden of persuasion would be upon the licensee to satisfy the Panel that the terms and conditions of probation were no longer necessary to ensure patient safety. The decision whether to grant such a request would be solely within the discretion of the Hearing Panel.

SO AGREED this <u>llth</u> day of <u>July</u>, 2000.

FOR DR. MEEK:

QUINTON C. MEEK, M.D.

ATTORNEY FOR DR. MEEK (If Applicable)

FOR THE BOARD:

PRESTON P. NUNNELLEY, M.D.
CHAIR, HEARING PANEL B

C Wye une

C. LLOYD VEST II
General Counsel
Kentucky Board of Medical Licensure
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Louisville, Kentucky 40222
(502) 429-8046

COMMONWEALTH OF KENTUCKY STATE BOARD OF MEDICAL LICENSURE CASE NO. 658 ADMINISTRATIVE ACTION NO. 97-KBM L-0777

FILED OF RECORD

MAY - 4 1998

K.B.M.L.

IN RE: THE LICENSE TO PRACTICE MEDICINE IN THE COMMONWEALTH OF KENTUCKY HELD BY QUINTON C. MEEK, M.D., LICENSE NO. 28887, 1401 HARRODSBURG ROAD C-435, LEXINGTON, KENTUCKY 40504

AGREED ORDER OF RESTRICTION

Come the Kentucky Board of Medical Licensure (hereafter "the Board"), acting by and through its Hearing Panel B, and Quinton C. Meek, M.D., and, based upon their mutual desire to fully and finally resolve this Complaint without further formal disciplinary proceedings, enter into the following AGREED ORDER OF RESTRICTION:

STIPULATIONS OF FACT

The parties stipulate the following facts, which serve as the factual basis for this AGREED ORDER OF RESTRICTION:

- 1. At all relevant times, Quinton C. Meek, M.D., was licensed by the Board to practice medicine in the Commonwealth of Kentucky.
- 2. The licensee's medical specialty is Psychiatry.
- 3. In September 1996, Patient A sought medical treatment for severe depression through her employer's medical plan. After seeing her family physician and a psychologist, Patient A was referred to the licensee in October 1996. Patient A advises that it was her understanding that the licensee's role was to determine the appropriate medications for her treatment and to manage that portion of her treatment.

- 4. Patient A alleges that, during the course of treatment, the licensee asked Patient A whether she wanted to work in his office. Patient A has stated that the licensee also encouraged Patient A to separate from her husband. At some point, the licensee began seeing Patient A on a weekly basis. According to Patient A, he advised her that, given their weekly sessions, she no longer needed to consult with her psychologist or attend group therapy sessions. Patient A also alleges that the licensee confided in her that his wife no longer had sexual relations with him.
- 5. Patient A alleges that, during one office visit, the licensee embraced her, chest to chest, pulling her close to him.
- 6. On a later occasion, Patient A contacted the licensee to discuss a sexual encounter she had had which was causing her some guilt and confusion. According to Patient A, the licensee encouraged her to describe the sexual encounter. Patient A related that the licensee then told her that he was very attracted to her and wanted to meet with her to discuss his attraction to her.
- 7. Patient A alleges that, during their next scheduled office visit, the licensee began kissing and hugging her; she states this continued throughout most of that session.
- 8. Patient A alleges that, during an office visit on or about February 16, 1997, the licensee repeatedly hugged and kissed her. Patient A states the licensee told her that he wanted to meet her the following day so that they could go to a hotel; he scheduled another appointment with her for 4:30 p.m. the following day.
- 9. Patient A states that, shortly after she arrived at the licensee's office the following day, his office staff left the office; she relates that she and the licensee were alone in the office. According to Patient A, the licensee told her that he had gotten "cold"

feet," but was still attracted to her. Patient A noted that the licensee's wife telephoned the office while Patient A was there. Patient A states that she told the licensee that she was becoming confused and told him that she needed some time alone. Patient A alleges that the licensee then suggested that she perform oral sex upon him before she left. According to Patient A, she became very upset and asked the licensee to drive her home. Patient A states that, on that drive home, the licensee continued to talk to Patient A about having sex with her and asked for a kiss when they reached her home.

- 10. The licensee maintains that his medical treatment of Patient A was appropriate and that he did not engage in any inappropriate conduct with Patient A.
- 11. Patient B began medical treatment with Getulio Tovar, M.D., in June 1996. Both Dr. Tovar and the licensee were employed by Psychiatric Associates, P.S.C.. During the course of her out-patient treatment at Charter Ridge Hospital, Patient B would see both Dr. Tovar and the licensee on different occasions.
- 12. Patient B states that, during one of her sessions with the licensee at Charter Ridge, he told her she was attractive and openly flirted with her. When she went to Dr. Tovar's office for an appointment on a later date, Patient B states the licensee went up to her in the waiting room and asked her to come to his office. Patient B relates that, once they were in his office, the licensee told Patient B, "If you ever get lonely, give me a call." According to Patient B, the licensee instructed her to telephone the physicians' exchange and make up some excuse about her medication needing to be changed; Patient B alleges that he told her he would call her back after he was notified of her message(s).

- 13. Patient B states she later utilized this method to contact the licensee. She states she informed him that she was alone every other weekend because her son spent the weekend with his father. According to Patient B, the licensee told her that he worked every other weekend at Eastern State Hospital and asked her to telephone him there on those weekends. Patient B says she did begin telephoning the licensee at Eastern State Hospital on those weekends. According to Patient B, the licensee encouraged her to visit him at the Hospital and he would arrange for them to be alone; Patient B advised him that she was drinking too much to drive there. Patient B states that, during these phone calls, they would engage in "phone sex." According to Patient B, the licensee would tell her how much he wanted her and what he was going to do to her when they were able to be alone.
- 14. Patient B states that, shortly after this series of telephone conversations, in the summer of 1996, the licensee showed up at Patient B's home, without any prior notice. Patient B says she was sober and told him that she couldn't go through with it because he was married. According to Patient B, the licensee told her she was making healthy sense. Patient B states that, before leaving, the licensee hugged and kissed her.
- 15. About one month later, Patient B telephoned the licensee at Charter Ridge Hospital, where he was making rounds, and invited him to her apartment. According to Patient B, he came to her apartment and they engaged in sex. Patient B relates that, after this encounter, the licensee never said anything about them getting together in the future. Patient B backed off calling the licensee, after she became sober again. Later in her treatment when she was at Charter Ridge, the licensee discharged her from the

- hospital. Because Patient B felt ashamed about allowing herself to be involved with the licensee, she apologized to him for what she had done. According to Patient B, the licensee told her, "Just as long as you don't tell anybody." Patient B later shared this information with her nurse and with Dr. Tovar, who then contacted the Board.
- 16. The licensee acknowledges that he had been inappropriate with Patient B and admits that he went to her apartment one time. According to the licensee, he noted that Patient B was intoxicated when he got to her apartment. Once he went inside, Patient B took off the T-shirt she was wearing and she was naked. According to the licensee, Patient B then pressed herself against him and he responded by kissing and fondling her. At some point, the licensee's shirt was removed and they went to Patient B's bedroom. According to the licensee, they laid on the bed and continued to fondle each other; the licensee noted that he stimulated her vagina with his finger(s), possibly to orgasm. The licensee denies engaging in oral sex with Patient B or having sexual intercourse with her. The licensee stated that his pants were never unzipped or removed. The licensee states that he realized he was making a very serious personal and professional error, several minutes after their sexual activity, and left her apartment. The licensee denies any earlier inappropriate contact with Patient B, such as flirting or phone sex.
- 17. The licensee treated Patient C for panic disorder and according to her, in December 1996, he began encouraging her to telephone him on his beeper, his cell phone or at home. Patient C states she did begin telephoning him as he had suggested. During these phone calls, Patient C states they would discuss her treatment and then the licensee would begin talking to her about his sexual urges. Patient C states he told

her would like to lick and taste her and that he wanted to be deep inside her.

According to Patient C, the licensee would then apologize for making such comments and resume discussing her medical treatment. The licensee acknowledges that these telephone calls progressed to the point where they were having "phone sex" during the calls; according to the licensee, there were three such calls with a "sexual dimension." Patient C related that, during these phone calls, the licensee began telling Patient C that he was going to come to her home.

- 18. On or about May 7, 1997, the licensee telephoned Patient C on his cellular phone.

 When she asked where he was, the licensee told her he was at her front door. When she went to her front door and opened it, the licensee was standing there. The licensee came into her home. After talking for a while, the licensee began to kiss and fondle Patient C. This fondling progressed to the point that the licensee put his hand into Patient C's pants and began fondling her vagina. Patient C told him to stop and he did so. The licensee then kissed her on top of the head and left, saying he would be back.
- 19. Patient C noted that, during her conversations with the licensee, the licensee would tell her about all of the problems he was experiencing at home with his wife and four children.
- 20. The licensee acknowledges that his telephone conversations with Patient C developed a sexual dimension, wherein they would engage in sexually explicit discussions. The licensee states that he terminated his treatment relationship with Patient C in February or March 1997 at the direction of Dr. Tovar, President of Psychiatric Associates.

 After termination of their relationship, the licensee continued to have telephone

The licensee admits that he went to Patient C's apartment and was sexually inappropriate with her. He admits kissing and hugging her and fondling her vagina. He denies they engaged in oral sex or sexual intercourse.

STIPULATED CONCLUSIONS OF LAW

Based upon the foregoing Stipulations of Fact, the parties stipulate the following Conclusions of Law, which serve as the legal basis for this Agreed Order of Restriction:

- The licensee's Kentucky medical license is subject to regulation and discipline by the Board.
- 2. Based upon the expected testimony of Patients A, B and C, there is substantial evidence for the Hearing Panel to conclude that there is a legal basis for disciplinary action pursuant to KRS 311.595(5), 311.595(9), and 311.595(9), as illustrated by KRS 311.597(4).
- Given the conflicting nature of the expected evidence, the Hearing Panel could
 likewise conclude that there was not a substantial basis for some of the allegations set
 out in the Stipulations of Fact.
- 4. Pursuant to KRS 311.591(6) and 201 KAR 9:082, the parties may fully and finally resolve this Complaint through informal means, such as this Agreed Order of Restriction.
- 5. Pursuant to KRS 311.595, the Panel has the legal authority to place a license on probation for a period of five (5) years, suspend a license for a period not to exceed five (5) years, or take other disciplinary actions based upon proof that a licensee violated one or more provisions of that statute. In Oliver v. Kentucky Board of

Medical Licensure, Ky. App., 898 S.W.2d 531, 533 (1995), the Kentucky Court of Appeals ruled that the Board cannot "stack" probation upon suspension for a period that exceeds five (5) years; under the statute, the Board may only impose a sanction for a period of five years if the sanction(s) involves suspension and/or probation.

Under the holding of Oliver, the Hearing Panels only have three options when they utilize suspension and/or probation - probate the license for 5 years, suspend the license for 5 years, or suspend the license for a portion of the 5-year period and probate the license for the remainder of that 5-year period.

- 6. At the April 16, 1998 meeting, the Panel members were concerned that, if suspension and/or probation were utilized, this licensee may be able to legally return to the practice of medicine before his condition had been sufficiently treated to the extent that he could resume the practice of medicine without undue risk or danger to his patients or the public. The Panel members concluded that such a possibility would create a real and unacceptable danger for the licensee's patients and the public. For the reason, the Panel members initially concluded that revocation would be the only possible sanction that would fully protect the public.
- 7. One of the other alternatives available to a Hearing Panel under KRS 311.595 is the ability to limit or restrict a license for an indefinite period. As an express consideration for the Panel's decision not to revoke his medical license, the licensee knowingly and voluntarily waives the 5-year limitation of KRS 311.595 and Oliver. The parties conclude that an indefinite restriction of the licensee's Kentucky medical license, under the terms and conditions set out below, is an appropriate and adequate means of ensuring that the licensee will not resume the practice of medicine until he

is qualified both physically and mentally to practice medicine without undue risk to his patients or the public.

AGREED ORDER OF RESTRICTION

Based upon the foregoing Stipulations of Fact and Stipulated Conclusions of Law, and based upon their mutual desire to fully and finally resolve this Complaint without further formal disciplinary proceedings, the parties enter into this AGREED ORDER OF RESTRICTION:

- The license to practice medicine in the Commonwealth of Kentucky held by Quinton
 C. Meek, M.D., was SUSPENDED by Emergency Order dated November 20, 1997.
 This license SHALL REMAIN SUSPENDED UNTIL FURTHER ORDER OF THE
 HEARING PANEL.
- During the suspension period, the licensee shall maintain his contractual relationship
 with the Kentucky Physicians Health Foundation Impaired Physicians Program
 (IPP) and shall fully comply with all terms and conditions imposed by that
 contractual relationship.
- 3. The licensee may request termination of the suspension at reasonable intervals after November 20, 1998; however, the Hearing Panel will not consider such a request unless it is accompanied by a favorable recommendation by the Medical Director, IPP. The burdens of production and persuasion would be upon the licensee, in any request for termination of the suspension, to satisfy the Hearing Panel that he is presently of good moral character and qualified both physically and mentally to resume the practice of medicine without undue risk or danger to his patients or the public. The licensee understands and agrees that the Panel may require him to

- undergo additional examination(s)/evaluation(s) at his expense to assist the Panel in making its determination. The decision whether to terminate the suspension rests solely within the Panel's discretion.
- 4. If the Panel should terminate the suspension, the licensee's Kentucky medical license SHALL then be PLACED ON PROBATION for a five (5) year period, or a shorter period if deemed appropriate by the Panel based upon its review of the information available to it at that time. At the time of termination of the suspension, the Hearing Panel shall enter an ORDER TERMINATING SUSPENSION AND PLACING LICENSE ON PROBATION, which shall include all of the terms and conditions of probation deemed appropriate by the Hearing Panel, based upon its review of the case at that time. At a minimum, the Order shall contain the following terms and conditions of probation:
 - a. the licensee shall maintain his contractual relationship with IPP and shall fully comply with all terms and conditions of that contractual relationship;
 - b. the licensee shall continue in therapy with a psychotherapist approved in advance by IPP, for so long as deemed necessary by the psychotherapist(s) and shall fully comply with all treatment recommendations, including medication directives;
 - c. the licensee shall have a chaperon present for all contacts with female patients and shall cause the chaperon to note their attendance in the patients' chart or record;
 - d. the licensee shall permit the Board's agents to review his records, upon request, and shall arrange for interview(s) of the chaperon(s) utilized, upon request, to ensure compliance with the terms and conditions of probation;
 - e. the licensee shall not see female patients socially or outside of the office setting;

f. the licensee shall not have sexual contact with any patient and shall not engage in any romantic relationship with any patient;

g. upon request by the Board's agents, the licensee shall submit to polygraph examination(s) by an examiner approved in advance by the Panel, at his expense, in order to ensure compliance with the terms and conditions of probation;

h. the licensee shall comply with all provisions of the Kentucky Medical Practice

Act, KRS 311.530 et seq;

i. after being on probation for a reasonable period of time, the licensee could request termination of the probationary period; however, the Hearing Panel would not consider such a request unless it was accompanied by a favorable recommendation by the Medical Director, IPP. On any request for termination of probation, the burden of persuasion would be upon the licensee to satisfy the Panel that the terms and conditions of probation were no longer necessary to ensure patient safety. The decision whether to grant such a request would be solely within the discretion of the Hearing Panel.

SO AGREED this 4th day of May, 1998.

FOR DR. MEEK:

QUINTON C. MEEK, M.D

JOHN R. LEATHERS, ESQ. ATTORNEY FOR DR. MEEK

FOR THE BOARD:

PRESTON P. NUNNELLEY, M.D.

CHAIRMAN, HEARING PANEL B

C Ubye NEM

C. LLOYD VEST II
General Counsel
Kentucky Board of Medical Licensure
310 Whittington Parkway, Suite 1B
Louisville, Kentucky 40222
(502) 429-8046

WAIVER OF RIGHTS

I, QUINTON C. MEEK, M.D., am presently the Respondent in Kentucky Board of Medical Licensure Case No. 658. I understand that, under 201 KAR 9:082, I must waive certain rights if I wish to resolve this matter by informal dispensation. Accordingly, I WAIVE my right to raise any constitutional, statutory or common law objection(s) I may have to the Hearing Panel rejecting the proposed informal dispensation or to the curtailment of such a settlement by the Board's General Counsel.

Furthermore, if the Hearing Panel accepts the proposed Agreed Order of Restriction as submitted, I WAIVE my right to demand an evidentiary hearing or to raise additional constitutional or statutory objections in this matter. However, if the Hearing Panel should reject the proposed Agreed Order of Restriction, I understand that further proceedings will be conducted in accordance with KRS 311.530 et seq, and I will have the right to raise any objections normally available in such proceedings.

Executed this 4th day of May, 1998.

QUINTON C. MEEK, M.D

Respondent

JOHN R LEATHERS, ESO.

Attorney for Respondent Quinton C. Meek, M.D.

COMMONWEALTH OF KENTUCKY STATE BOARD OF MEDICAL LICENSURE CASE NO. 658 ADMINISTRATIVE ACTION NO. 97-KBM L-0777

FILED OF RECORD

AUG 23 1999

K.B.M.L.

IN RE: THE LICENSE TO PRACTICE MEDICINE IN THE COMMONWEALTH OF KENTUCKY HELD BY QUINTON C. MEEK, M.D., LICENSE NO. 28887, 1401 HARRODSBURG ROAD C-435, LEXINGTON, KENTUCKY 40504

ORDER TERMINATING SUSPENSION AND PLACING LICENSE ON PROBATION

At its July 15, 1999 meeting, the Kentucky Board of Medical Licensure (hereafter "the Board"), acting by and through its Hearing Panel B, considered a request by the licensee that he be permitted to resume the practice of medicine under terms delineated in the May 4, 1998 Agreed Order of Restriction and by Burns M. Brady, M.D., Medical Director, Kentucky Physicians Health Foundation - Impaired Physicians Program (IPP). In addition to the licensee's request, the Panel reviewed the May 4, 1998 Agreed Order of Restriction; a June 28, 1999 memorandum by the Board's General Counsel; and, a June 28, 1999 letter from Dr. Brady, with various attachments. The Panel also considered oral remarks by Dr. Brady. Having considered all of this information and being sufficiently advised, Hearing Panel B hereby ORDERS that the SUSPENSION of the licensee's Kentucky medical license originally imposed by Emergency Order dated November 20, 1997 and continued under the Agreed Order of Restriction dated May 4, 1998 is TERMINATED. Hearing Panel B further ORDERS that, in accordance with the terms of the May 4, 1998 Agreed Order of Restriction, the licensee's Kentucky medical license is PLACED ON PROBATION, under the terms of the following ORDER OF PROBATION:

ORDER OF PROBATION

In accordance with the terms of the May 4, 1998 Agreed Order of Restriction and as an express condition of granting the licensee's request to resume the active practice of medicine, Hearing Panel B ORDERS:

- The license to practice medicine in the Commonwealth of Kentucky held by Quinton
 Meek, M.D., is PLACED ON PROBATION for a PERIOD OF FIVE (5) YEARS,
 with that period of probation to commence immediately upon the filing of this Order.
- 2. During that period of probation, the licensee's Kentucky medical license shall be subject to the following terms and conditions of probation:
 - a. the licensee shall only work in a practice setting approved in writing, in advance, by the Panel. By its vote, the Panel has approved the licensee's employment by Alpha Counseling and Management Services, 1025 Dove Run Road, Suite 308, Lexington, Kentucky 40502. Any change in professional employment must be approved in writing, in advance of employment, by the Panel;
 - b. the licensee's practice of medicine is expressly RESTRICTED to nursing home consultations in geriatric psychiatry. Furthermore, the licensee shall only work as a team member in a nursing home setting to provide medical, environmental and supportive therapy and he shall not have primary medical responsibility for any patient;
 - c. The licensee shall have a chaperon present throughout any personal contact with a female patient in his professional office or in any other clinical setting.
 - d. Any chaperon utilized by the licensee must be approved, in advance, by the Board or its staff and must agree in writing to 1) remain present and within direct

eyesight and within clear hearing distance of the licensee and the patient throughout the entire period the licensee is with a female patient; 2) accurately record the chaperon's presence, or absence, for the entire duration of such patient interaction in the patient's chart, or the patient record maintained by that clinical setting; 3) immediately notify the designated contact person at the Board's offices to report any violation of the chaperon requirement by the licensee. The licensee may submit and the Board or its agents may approve more than one chaperon to fulfill this requirement. The licensee shall be solely responsible for payment of the costs of such chaperon(s).

- e. Upon request, the licensee shall immediately make available any requested patient charts for female patients and/or any documentation about patient contacts outside of the office. The licensee shall also make available, upon request, the chaperon(s) for interview by Board agents regarding his compliance with that condition.
- f. The licensee shall not see female patients socially or outside of the nursing home setting;
- g. The licensee shall not have sexual contact with any patient and shall not engage in any romantic relationship with any patient;
- h. the licensee shall structure his employment so that he will have the hours necessary to attend his individual, group treatment and Twelve Step meetings;
- i. upon request by the Board's agents, the licensee shall submit to polygraph
 examination(s) by an examiner approved in advance by the Panel, at his expense,
 in order to ensure compliance with the terms and conditions of probation;

- j. the licensee shall maintain his contractual relationship with IPP and shall fully comply with all terms and conditions of that contractual relationship;
- k. the licensee shall continue in therapy with a psychotherapist approved in advance by IPP, for so long as deemed necessary by the psychotherapist(s) and shall fully comply with all treatment recommendations, including medication directives;
- the licensee shall continue regular and consistent attendance and active participation in group therapy sessions at Family Care Center;
- m. the licensee shall continue regular and consistent attendance with Judith Matheny,
 LCSW, noting feedback and attending to timely completion of homework
 assignments;
- n. the licensee will attend at least three (3) SAA or SA meetings per week, as confirmed by contact with the licensee's sponsor;
- o. the licensee will check in with his SAA sponsor a minimum of twice a week, at least one time being outside of SAA meetings. Contact is to be confirmed by written verification of meeting attendance (day, date, time, and first name and last initial of contact);
- p. the licensee shall make consistent entries into journal (particularly issues of anger, fear, boundaries and control/power) and present these to Judith Matheny at regular sessions;
- q. the licensee will address work re-entry problems such as keeping working hours more structured yet flexible and any boundary problems with other colleagues, employees and/or patients;

- r. the licensee will continue to work on affirming self and accepting affirmation from others;
- s. the licensee will work on verbalizing and demonstrating empathy for victims;
- t. the licensee will continue to work on restitution issues;
- u. the licensee will continue therapeutic work on fantasy and victim empathy issues;
- v. the licensee will address more play, recreation and fun time;
- w. the licensee will address his marital and sexual relationship issues;
- x. the licensee will develop further insight in relationships (marital, parental, social and professional); interpersonal issues of control; passive-dependency issues; personal and others boundary setting;
- y. the licensee shall comply with all provisions of the Kentucky Medical Practice

 Act, KRS 311.530 et seq;
- Violation of any of these terms and conditions shall provide a legal basis for immediate suspension of the licensee's Kentucky medical license and may result in further disciplinary action, including revocation.
- 4. If the licensee should violate any term or condition of this, the licensee's practice will constitute an immediate danger to the public health, safety, or welfare, as provided in KRS 311.592 and 13B.125. If the Board should receive information that the licensee has violated any term or condition of this Order, the Panel Chair is authorized by law to enter an Emergency Order of Suspension or Restriction immediately upon a finding of probable cause that a violation has occurred, after an ex parte presentation of the relevant facts by the Board's General Counsel or Assistant General Counsel. If the Panel Chair should issue such an Emergency

Order, a violation of any term or condition of this Order would render the licensee's practice an immediate danger to the health, welfare and safety of patients and the general public, pursuant to KRS 311.592 and 13B.125; accordingly, the only relevant question for any emergency hearing conducted pursuant to KRS 1313.125 would be whether the licensee violated a term or condition of this Order. At any such emergency hearing, the licensee may establish that the suspension should not continue because, in spite of the licensee's best efforts to comply, it was impossible for the licensee to comply with the term(s) or condition(s) in question.

After being on probation for a reasonable period of time, the licensee could request termination of the probationary period; however, the Hearing Panel would not consider such a request unless it was accompanied by a favorable recommendation by the Medical Director, IPP. On any request for termination of probation, the burden of persuasion would be upon the licensee to satisfy the Panel that the terms and conditions of probation were no longer necessary to ensure patient safety. The decision whether to grant such a request would be solely within the discretion of the Hearing Panel

SO ORDERED this 23rd day of August, 1999.

CHAIR, HEARING PANEL B

Certificate of Service

I certify that the original of this Order was delivered to Mr. C. William Schmidt, Executive Director, Kentucky Board of Medical Licensure, 310 Whittington Parkway, Suite 1B, Louisville, Kentucky 40222, and a copy mailed to Quinton C. Meek, M.D., 608 Brasher Drive, Wilmore, Kentucky 40390-1059 on this 23rday of August, 1999.

C Uly UTA

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