

BEFORE THE  
NORTH CAROLINA MEDICAL BOARD

In re:	)	
	)	
Richard Micheal Pavelock, M.D.,	)	CONSENT ORDER
	)	
Respondent.	)	

This matter is before the North Carolina Medical Board ("Board") regarding information provided to the Board concerning Richard Micheal Pavelock, M.D. ("Dr. Pavelock"). Dr. Pavelock makes the following admissions and the Board makes the following findings and conclusions:

STATUTORY AUTHORITY

The Board is a body duly organized under the laws of North Carolina and is the proper party to bring this proceeding under the authority granted to it in Article 1 of Chapter 90 of the North Carolina General Statutes and the rules and regulations promulgated thereto.

FINDINGS OF FACT

Dr. Pavelock was first issued a license to practice medicine by the Board on or about August 4, 1990, license number 39460.

At all times relevant hereto, Dr. Pavelock practiced Internal and Addiction Medicine in Greensboro and Statesville, North Carolina.

In October 2018, the Board received a complaint from a detective with the Greensboro Police Department ("GPD") about Dr. Pavelock. The complaint was the result of GPD receiving a referral from Child Protective Services ("CPS") regarding three (3) pediatric and/or adolescent patients<sup>1</sup> ("Patients A through C") that Dr. Pavelock was treating for Attention Deficit Hyperactivity Disorder ("ADHD") and Oppositional Defiant Disorder ("ODD"). During the course of Dr. Pavelock's treatment of Patients A, B, and C, they each tested positive for illicit substances on multiple occasions. Dr. Pavelock did not immediately report the positive test results to CPS as required by N.C. Gen. Stat § 21.20(c1).

The Board obtained the patient records of eight (8) patients from Dr. Pavelock, including Patients A through C, and submitted the records to an independent reviewing expert. The reviewing expert found Dr. Pavelock's diagnoses, treatment, and overall care of five (5) of the eight (8) patients failed to conform to the standards of acceptable and prevailing medical practice.

Specifically, the expert reviewer expressed concerns about Dr. Pavelock's failure to report the positive urine drug screens and opined that his lack of knowledge and judgment about mandatory reporting failed to protect Patients A through C. The expert reviewer also criticized that Patients A through C's diagnoses of

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<sup>1</sup> For the purposes of this Consent Order, pediatric and/or adolescent patients refer to any patient under the age of eighteen (18).

ADHD and ODD were not confirmed by the use of validated assessment rating scales. Finally, the expert reviewer was troubled by Dr. Pavelock's failure to perform physical exams on multiple patients.

At the time of the initial complaint, Dr. Pavelock was the owner and Chief Medical Officer of Triad Medical Group, PA, d/b/a Evans Blount Total Access Care ("EBTAC") in Greensboro.

In March 2019, Dr. Pavelock sold his share of EBTAC; therefore, he no longer has any ownership interest in EBTAC. Dr. Pavelock currently has a limited number of pediatric patients at EBTAC and is in the process of transferring those patients to another provider as he transitions out of the practice of pediatric medicine. Dr. Pavelock is not accepting new pediatric patients at EBTAC.

By June 1, 2020, Dr. Pavelock will have transitioned all pediatric patients to another provider and will no longer see any pediatric and/or adolescent patients at the EBTAC in any capacity, including, but not limited to, psychiatric medicine management.

Dr. Pavelock owns a business called Life Enhancement Medical Services P.L.L.C. ("Life Enhancement") where he provides inpatient services to facilities. Dr. Pavelock currently has a limited number of pediatric patients at Life Enhancement and is in the process of transferring those patients to another provider as he transitions out of the practice of pediatric medicine.

Dr. Pavelock is not accepting new pediatric patients at Life Enhancement. By June 1, 2020, Dr. Pavelock will have transitioned all pediatric patients to another provider and will no longer see any pediatric and/or adolescent patients at the Life Enhancement in any capacity, including, but not limited to, psychiatric medicine management.

The majority of Dr. Pavelock's practice is spent seeing adult patients in substance abuse treatment and he is voluntarily choosing to transition his practice away from pediatric medicine. By June 1, 2020, this transition will be complete and he will no longer service pediatric and/or adolescent patients or supervise any nurse practitioners or physician assistants who see pediatric patients.

#### CONCLUSIONS OF LAW

Dr. Pavelock acknowledges that his conduct, as described above, constitutes unprofessional conduct, including, but not limited to, departure from or failure to conform to the standards of acceptable and prevailing medical practice, within the meaning of N.C. Gen. Stat. § 90-14(a)(6) and grounds exist under this section of the North Carolina General Statutes for the Board to annul, suspend, revoke, condition, or limit Dr. Pavelock's license to practice medicine or to deny any application he might make in the future.

Dr. Pavelock violated N.C. Gen. Stat. 90-21.20(c1) which, in relevant part states, cases involving recurrent illness or serious physical injury to any child under the age of 18 years where the illness or injury appears, in the physician's professional judgment, to be the result of non-accidental trauma shall be reported by the physician as soon as it becomes practicable before, during, or after completion of treatment.

#### PROCEDURAL STIPULATIONS

Dr. Pavelock acknowledges and agrees that the Board has jurisdiction over him and over the subject matter of this case.

Dr. Pavelock knowingly waives his right to any hearing and to any judicial review or appeal in this case.

Dr. Pavelock, with the advice of legal counsel, acknowledges that he has read and understands this Consent Order and enters into it voluntarily.

Dr. Pavelock desires to resolve this matter without the need for more formal proceedings.

The Board has determined that it is in the public interest to resolve this case as set forth below.

#### ORDER

NOW, THEREFORE, with Dr. Pavelock's consent, it is ORDERED that:

1. Dr. Pavelock hereby receives a Public Letter of Concern for his treatment of Patients A through C. This Consent Order shall be considered the Public Letter of Concern.

2. Dr. Pavelock agrees that prior to treating any pediatric and/or adolescent patient, he shall provide the Board with written notice of his intent to treat pediatric and/or adolescent patient no less than (60) days prior to beginning such treatment. Dr. Pavelock shall direct the written notice to the Board's Compliance Coordinator at North Carolina Medical Board, P.O. Box 20007, Raleigh, NC 27619-0007 or [compliance@ncmedboard.org](mailto:compliance@ncmedboard.org).

3. Dr. Pavelock shall obey all laws. Likewise, he shall obey all rules and regulations involving the practice of medicine.

4. Dr. Pavelock shall meet with the Board or members of the Board for an investigative interview at such times as requested by the Board.

5. Upon request, Dr. Pavelock shall provide the Board with any information the Board deems necessary to verify compliance with the terms and conditions of this Consent Order.

6. If Dr. Pavelock fails to comply with any of the terms of this Consent Order, that failure shall constitute unprofessional conduct within the meaning of N.C. Gen. Stat. § 90-14(a)(6) and shall be grounds, after any required notice and hearing, for the Board to annul, suspend, or revoke his license to practice medicine

and to deny any application he might make in the future or then have pending for a license to practice medicine.

7. This Consent Order shall take effect immediately upon its execution by both Dr. Pavelock and the Board, and it shall continue in effect until specifically ordered otherwise by the Board.

8. Dr. Pavelock hereby waives any requirement under any law or rule that this Consent Order be served on him.

9. Upon execution by Dr. Pavelock and the Board, this Consent Order shall become a public record within the meaning of Chapter 132 of the North Carolina General Statutes and shall be subject to public inspection and dissemination pursuant to the provisions thereof. Additionally, it will be reported to persons, entities, agencies, and clearinghouses as required and permitted by law including, but not limited to, the Federation of State Medical Boards and the National Practitioner Data Bank.

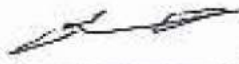
By Order of the North Carolina Medical Board this the 26th day of May, 2020.

NORTH CAROLINA MEDICAL BOARD

By:

  
Bryant A. Murphy, M.D.  
President

Consented to this the 15<sup>th</sup> day of April, 2020.

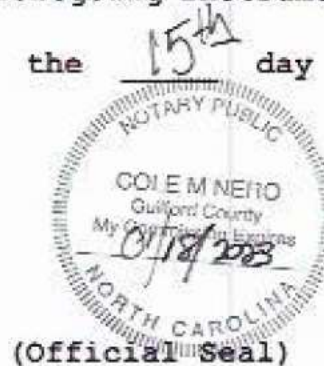
  
Richard Micheal Pavelock, M.D.

State of NC  
County of Guilford

I, Cole M. Nero, do hereby certify that Richard Micheal Pavelock, M.D. personally appeared before me this day and acknowledged the due execution of the foregoing instrument.

Witness my hand and official seal this the 15<sup>th</sup> day of April, 2020.

Cole M. Nero  
Notary Public



My Commission Expires: 01/18/2023