HEARING CONDUCTED BY THE TEXAS STATE OFFICE OF ADMINISTRATIVE HEARINGS SOAH DOCKET NO. 503-19-2484 TEXAS MEDICAL LICENSE NO. M-7104

TEXAS MEDICAL BOARD,	§	BEFORE THE STATE OFFICE OF
Petitioner	§	
	§	
V.	§	
	§	
ARTHUR ARRIT CHAVASON, M.D.,	§	
Respondent.	§	ADMINISTRATIVE HEARINGS

FINAL ORDER

During an open meeting on June 10, 2022, in Austin, Texas, the Texas Medical Board ("Board") finds that after proper and timely notice was given, the above-styled case was heard by Administrative Law Judges Beth Bierman and Amy Davis ("ALJs") of the State Office of Administrative Hearings ("SOAH"). On September 13 – 23, 2021, the ALJs presided over the case, and prepared a Proposal for Decision ("PFD"), that contained findings of fact and conclusions of law. The PFD was properly served on all parties, and all parties were given an opportunity to file exceptions and replies as part of the record herein. Respondent filed exceptions. Board Staff had no exceptions to the PFD. On April 21, 2022, the ALJs issued an Exceptions Letter with two corrections to the PFD, incorporated herein.

The Board, after review and due consideration of the PFD, adopts the Findings of Fact and Conclusions of Law of the ALJ.

FINDINGS OF FACT

Procedural History

- 1. Arthur Arrit Chavason, M.D. (Dr. Chavason or Respondent) is a physician licensed by the Texas Medical Board (Board) under License No. M-7104 issued on August 24, 2007. His license was in full force and effect at all times material and relevant to this case.
- 2. Dr. Chavason and his attorney received notice of and appeared at an Informal Settlement Conference (ISC) regarding Case No. 11-0868 on August 15, 2011. No agreement to settle was reached after this ISC.
- 3. Dr. Chavason and his attorney received notice of and appeared at an ISC regarding Case No. 18-0697 on August 10, 2018. No agreement to settle was reached after this ISC.

- 4. On February 5, 2019, the staff (Staff) of the Board filed a request to docket and the original Complaint with the State Office of Administrative Hearings (SOAH). The request to docket requested an immediate referral to mediation.
- 5. On June 26, 2019, the mediators filed a report stating that the parties were unable to settle the matter and returned the case to the contested case docket for assignment of an Administrative Law Judge (ALJ).
- 6. On October 7, 2019, Staff filed and served its First Amended Complaint against Dr. Chavason.
- 7. On February 27, 2020, Staff filed and served its Second Amended Complaint against Dr. Chavason.
- 8. On March 16, 2021, Staff filed and served its Third Amended Complaint and Notice of Administrative Hearing.
- 9. On July 29, 2019, Dr. Chavason filed his first plea to the jurisdiction, generally disputing SOAH's jurisdiction based on allegations that Staff had failed to comply with certain due process requirements prior to bringing formal charges. The plea to the jurisdiction was denied in Order No. 1. Dr. Chavason's second plea to the jurisdiction was denied in Order No. 3.
- 10. Staff filed a motion for summary disposition on February 25, 2021, and Dr. Chavason filed a response on March 11, 2021. The motion was denied by Order No. 20.
- 11. Staff filed its Request for Official Notice on March 19, 2021, which was granted by Order No. 14, issued April 9, 2021.
- 12. The Notice of Hearing contained a statement of the legal authority and jurisdiction under which the hearing was to be held, a reference to the applicable rules and statutes, and either a short, plain statement of the factual matters asserted or an attachment that incorporated by reference the factual matters asserted in the complaint or petition filed with the state agency. Order No. 16, issued May 3, 2021, notified the parties of the date and time for the convening of the hearing.
- 13. The hearing on the merits convened via Zoom videoconference before ALJs Beth Bierman and Amy Davis on September 13 through 23, 2021. Staff attorneys Kemisha Williams and Michelle McFaddin represented Staff. Dr. Chavason appeared and was represented by attorney Lee Bukstein. The record in the case closed on December 6, 2021, upon filing of the final written closing arguments.

Background

- 14. In or around August 2008, Dr. Chavason started working at the Holiner Group, a healthcare entity.
- 15. In or around August 2008, Dr. Chavason obtained privileges at Medical City Green Oaks (MCGO) and Medical City Dallas (MCD).
- 16. On October 9, 2015, Dr. Chavason completed the Vanderbilt University Maintaining Proper Boundaries Course.
- 17. On January 16, 2018, Dr. Chavason submitted a letter of resignation to MCGO while under investigation into the allegations made by Patient Nine.

Patient Eleven

- 18. On or about September 14, 2010, Patient Eleven, a 30-year-old woman, began receiving psychiatric treatment from Dr. Chavason at the Holiner Group.
- 19. Dr. Chavason would hug her during appointments and at some point, he started commenting about her sexual desirability and asking about her sexual preferences. He escalated to suggesting he could have sex with her and called her "hot" and "sexy."
- 20. Patient Eleven was prescribed Risperdal, among other drugs. The Risperdal was causing Patient Eleven to lactate, and she reported to Dr. Chavason that she felt hypersexual. Even with the side effect, Dr. Chavason put Patient Eleven back on Risperdal.
- 21. Dr. Chavason asked to taste Patient Eleven's lactation and suck on her nipples. Dr. Chavason would sometimes put his finger in her vagina, and would continue to hug her, feel her breasts and buttocks, and suck on her nipples. He would also put his foot against the office door to prevent anyone from entering. Dr. Chavason was unable to achieve an erection so she would perform oral sex on him and masturbate him.
- 22. Patient Eleven reported Dr. Chavason's conduct and that they had had sexual relations to the Holiner Group on December 9, 2010.
- 23. On December 10, 2010, Patient Eleven was terminated from the practice by Dr. Chavason.
- 24. Dr. Chavason attended an ISC on August 15, 2011, for the allegations related to Patient Eleven.
- 25. Dr. Chavason's conduct made Patient Eleven feel uncomfortable, sexually abused, and traumatized, and caused her to have trust issues with male authority figures.
- 26. Patient Eleven was particularly vulnerable to Dr. Chavason's inappropriate conduct because she had a history of past trauma and suicidal ideation.

Patient Four

- 27. On November 19, 2014, Patient Four, a 26-year-old woman, received psychiatric treatment from Dr. Chavason at the Holiner Group. At that visit, she saw the nurse practitioner (NP) and met Dr. Chavason briefly at the end of the appointment.
- 28. The NP was in the room with Dr. Chavason when he met Patient Four and there is no evidence that he had another appointment with Patient Four where he was in a room alone with her.

Patient One

- 29. On or about July 1, 2013, Patient One, a 46-year-old woman, began receiving psychiatric treatment from Dr. Chavason at Holiner Group. She had a documented history of abuse.
- 30. Dr. Chavason hugged Patient One during sessions and commented on her appearance and sexual desirability and once told her if he were her husband, he would fuck her brains out. Dr. Chavason also inquired into her sexual practices with her husband.
- 31. On May 14, 2014, Patient One offered to help change the batteries in a wall clock in Dr. Chavason's office. As she was trying to take the clock off the wall, Dr. Chavason came up behind her and she could feel his erection on her backside.
- 32. Patient One immediately reported the incident to the NP and then much later told the office manager and the manager in the billing department about the incident. That was Patient One's last visit with Dr. Chavason.
- 33. Patient One's history of abuse made her more vulnerable to Dr. Chavason's abusive conduct.
- Patient One was affected by the drugs prescribed to her by Dr. Chavason because she was sedated, which affected her job, marriage, and memory.

Patient Two

- 35. In or around August 2013, Patient Two, a 33-year-old female, began receiving psychiatric treatment from Dr. Chavason at Holiner Group.
- 36. Dr. Chavason hugged Patient Two during sessions.
- 37. On October 17, 2014, Dr. Holiner discovered that Dr. Chavason had locked the door to his office during the lunch hour when Patient Two was in his office for a session.

- 38. Dr. Chavason spent more than 15 minutes or so with Patient Two for several of her appointments.
- 39. Dr. Chavason had phone contact with Patient Two that was not documented in her medical records and was inappropriate.
- 40. Dr. Chavason was observed on video giving Patient Two an unmarked envelope.
- 41. Dr. Holiner told Dr. Chavason not to lock his office door, not to call Patient Two repeatedly, not to schedule patients during low staffing times, and not to give Patient Two special treatment.
- 42. After Patient Two was no longer his patient, Dr. Chavason went to have a back peel at a spa where Patient Two worked. Even though he recognized her as a former patient, Dr. Chavason had her perform the back peel and then afterwards took her to the nearby Whataburger for lunch.
- 43. After Patient Two was no longer his patient, Dr. Chavason consulted on two medical procedures for Patient Two.

Patient Six

- 44. On May 9, 2012, Patient Six, a 44-year-old woman, began receiving psychiatric treatment from Dr. Chavason at the Holiner Group. Patient Six is a licensed professional counselor. She is also a sexual abuse survivor.
- 45. Dr. Chavason placed his arm behind her when he walked Patient Six out of his office at the end of sessions and hugged her at the end of sessions.
- 46. In 2015, Patient Six had a "mommy makeover," which included a breast lift. Dr. Chavason asked to see photos of her breasts post-surgery and walked over to look at her phone. She declined to show him any photos.
- 47. The interaction with Dr. Chavason made Patient Six feel very uncomfortable, and she ultimately decided to end treatment with him because she thought he was "more sick" than she was.
- 48. Dr. Chavason's conduct and behavior negatively affected Patient Six and brought up issues related to her past sexual abuse.
- 49. Patient Six felt uncomfortable with Dr. Chavason hugging her and believed the hugging to be inappropriate.

Patient Twelve

- On or about December 22, 2011, Patient Twelve, a 20-year-old woman, began receiving psychiatric treatment from Dr. Chavason at Holiner Group and MCGO.
- At the end of an office visit on June 30, 2016, Dr. Chavason is seen on video stroking Patient Twelve's back and his hand slides down Patient Twelve's side and along the area between her back and her breast. He then gives Patient Twelve a full-body hug and wraps his arms around her. Dr. Chavason keeps one arm around Patient Twelve's waist after he disengages from hugging Patient Twelve. He then strokes the back of Patient Twelve's arm and shoulder. Patient Twelve continues to talk with Dr. Chavason, and Dr. Chavason puts his hands back at his sides. While they are talking, Dr. Chavason rubs Patient Twelve's side once. Patient Twelve's family member reappears in the doorway to Dr. Chavason's office. Dr. Chavason continues to talk with both women. Eventually Patient Twelve's family member leaves again, and Dr. Chavason gives Patient Twelve another hug with one arm. He pulls Patient Twelve close to him and wraps his arm around Patient Twelve's neck. He walks Patient Twelve out of his office with his arm around her shoulder. Dr. Chavason rubs and pats Patient Twelve as they exit his office.

Patient Seven

- 52. On or about May 25, 2016, Patient Seven, a 20-year-old woman with a history of abuse, began receiving psychiatric treatment from Dr. Chavason at MCGO. She was assaulted by a male patient at MCGO on May 26, 2016, and another male patient exposed his penis to her the following day.
- When she saw Dr. Chavason on May 28, 2016, Patient Seven reported the assault to Dr. Chavason.
- When she saw Dr. Chavason on May 29, 2016, Patient Seven reported the exposure to Dr. Chavason.
- Dr. Chavason responded to Patient Seven that the male patient had "good taste" and she had a "nice butt."
- Patient Seven reported these comments to another physician at the Holiner Group in June 2016.
- 57. After her interaction with Dr. Chavason, Patient Seven was no longer comfortable seeking treatment from male doctors.

Patient Eight

58. On or about December 28, 2012, Patient Eight, a 32-year-old woman, began receiving treatment from Dr. Chavason at the Holiner Group.

59. A video with a date-stamp of March 28, 2017, shows two people hugging at a distance down a somewhat dark hallway. It is not possible to see facial features or to confirm that the two people hugging are Dr. Chavason and Patient Eight.

Patient Ten

- 60. On or about July 21, 2010, Patient Ten, a 41-year-old woman, began receiving psychiatric treatment from Dr. Chavason at Holiner Group. Patient Ten is a nurse.
- Or. Chavason asked Patient Ten intrusive questions about her marriage and her sex life and what she and her husband like to do for foreplay.
- 62. Dr. Chavason attempted to hug Patient Ten at every appointment, which Patient Ten felt was inappropriate.
- 63. Dr. Chavason commented to Patient Ten about how he could keep her sexually satisfied and repeatedly told her he was available for a sexual relationship even though she reminded him that she was married.
- Dr. Chavason diagnosed Patient Ten with Bipolar Type I, which Patient Ten felt trapped into remaining his patient for fear of having it impact her nursing license. Another physician at the Holiner Group later changed this diagnosis after Patient Ten went to him for her care beginning in August 2017.
- 65. After Patient Ten was no longer Dr. Chavason's patient, she ran into Dr. Chavason in the lobby of Medical City Dallas. Dr. Chavason again propositioned her for a sexual relationship.
- 66. Patient Ten reported Dr. Chavason's conduct to Dr. Elliston sometime in early 2018.
- 67. Patient Ten felt her interactions with Dr. Chavason were not a real doctor-patient relationship and called him a sick individual.

Patient Nine

- On or about December 19, 2017, Patient Nine, a 22-year-old woman, began receiving psychiatric treatment from Dr. Chavason at MCGO.
- 69. Dr. Chavason hugged Patient Nine during their sessions and commented on her sexual desirability. He told her Patient Nine she was a "crazy hot bitch" and that she was hot, smoking hot, and her boyfriend must be lucky.
- 70. Patient Nine told her father about Dr. Chavason's inappropriate comments.
- 71. Dr. Chavason also offered to rub Patient Nine's legs during one appointment because she told him they were hurting.

- 72. The video for the end of the January 4, 2018 appointment with Patient Nine shows that both Dr. Chavason and Patient Nine stand and Dr. Chavason walks over to Patient Nine and gives her a full-body hug. Patient Nine deflects Dr. Chavason by turning sideways. Dr. Chavason also wraps his right arm around Patient Nine, so that he is hugging Patient Nine with both arms placed on her body and his head rests on her right shoulder. As Patient Nine turns to the door, opens it, and exits Dr. Chavason's office, Dr. Chavason places his hand on Patient Nine's back and strokes her hair as he follows behind her.
- 73. The video for the end of the January 5, 2018 appointment shows Patient Nine sitting cross-legged in a chair across from Dr. Chavason's desk. The door of Dr. Chavason's office is shut. Dr. Chavason is seated behind his desk and is looking at a smartphone screen. Dr. Chavason and Patient Nine converse. Dr. Chavason puts his smartphone into his pocket as Patient Nine initiates a handshake with Dr. Chavason from across his desk. Patient Nine then rises from her chair while Dr. Chavason remains seated. Several seconds later, Dr. Chavason stands up from his chair and walks over to Patient Nine. Patient Nine gives a low shrug while Dr. Chavason initiates a full-body hug. Dr. Chavason rubs Patient Nine's back with his right arm. Patient Nine receives the hug with one arm then turns to the door, opens the door, and exits Dr. Chavason's office. Dr. Chavason picks up a pile of binders and follows Patient Nine out of his office.
- 74. The video for the end of the January 8, 2018 appointment shows Patient Nine wearing a jacket and sitting with her right-arm across her body in a chair across from Dr. Chavason. The door to Dr. Chavason's office is shut. Dr. Chavason is seated behind his desk. Patient Nine and Dr. Chavason converse. Patient Nine rises from her seat and puts both of her hands in the pockets of her jacket while Dr. Chavason stands up from behind his desk. Dr. Chavason walks over to Patient Nine and initiates a full-body hug with Patient Nine. Patient Nine moves her hips backwards to avoid physical contact with Dr. Chavason and only touches him with her arms. Dr. Chavason leans his head into Patient Nine's hair and shoulder and visibly squeezes her. As Patient Nine opens the door of Dr. Chavason's office and exits, Dr. Chavason places his hand on the door frame as Patient Nine leaves and turns around and moves a binder on his desk.
- 75. Patient Nine confronted Dr. Chavason about his conduct at their next appointment on January 9, 2018, and complained to MCGO, which opened an investigation.
- 76. Patient Nine stopped attending the outpatient program.

Peer Review Disciplinary Actions

- 77. On or about January 16, 2018, MCGO opened an investigation into Dr. Chavason regarding Patient Nine's complaint involving his conduct. After the meeting on January 16, 2018, Dr. Chavason emailed MCGO to immediately resign.
- 78. Dr. Chavason sent a letter of resignation to the Holiner Group dated January 1, 2018, giving his 90-day notice.

- 79. Dr. Chavason resigned his privileges at MCGO while under investigation even after he was advised that it would be considered disciplinary action and reported to the Board and the National Practitioner Databank.
- Dr. Chavason resigned his privileges at Medical City McKinney on February 28, 2018, based on his resignation while under investigation at MCGO.
- On or about April 17, 2018, Medical City Dallas revoked Dr. Chavason's privileges based on his resignation of privileges while under investigation at MCGO for unprofessional conduct and his failure to timely report his resignation to Medical City Dallas.

Aggravating Factors

- 82. Dr. Chavason's violations showed harm to one or more patients. Patients One, Six, Seven, Nine, Ten, and Eleven all testified credibly that Dr. Chavason's conduct made them feel, at a minimum, uncomfortable.
- 83. The video footage of Patient Twelve's and Patient Nine's appointments with Dr. Chavason shows him engaging in overtly sexual and inappropriate hugs and touching of both patients.
- Dr. Chavason's actions resulted in severe harm to multiple patients. The prescriptions Dr. Chavason prescribed Patient One affected her personal life and memory function. Patient Eleven was traumatized and felt sexually abused because of her interactions with Dr. Chavason. Patient Nine left her outpatient program and has a phobia around older male professionals after Dr. Chavason's actions. Dr. Chavason's actions caused Patients Four and Seven to lose trust in male healthcare providers completely and to seek only female healthcare providers. Dr. Chavason's actions negatively affected Patient Six because it brought up issues related to her being a survivor of sexual abuse. Patient Ten no longer wants to receive treatment from a psychiatrist because of Dr. Chavason's actions.
- 85. Dr. Chavason conduct involved one or more violations that involved more than one patient.
- 86. Dr. Chavason's conduct resulted in an increased potential for harm to the public because he remains untruthful about his conduct, fails to take responsibility for the harm done to his patients, has shown no remorse or regret, and continued to engage in inappropriate conduct despite receiving warnings and admonitions from his employer.
- 87. Dr. Chavason repeatedly locked his office door, despite being told by his employer to keep his door unlocked during appointments, and it was during these closed and/or locked appointments that Dr. Chavason engaged in inappropriate conduct with his patients.

- 88. Dr. Chavason would close the door to his office during his appointments with Patient Eleven when he would ask her about her sexual preferences and engage in sexual activities with Patient Eleven
- 89. The video footage of Patient Nine shows that Dr. Chavason's door was closed during her appointment, and in each appointment, he hugged Patient Nine in an inappropriate manner.
- 90. Despite receiving numerous admonishments and warnings concerning his overtly sexual and inappropriate conduct with his female patients, Dr. Chavason continued to engage in overtly sexual and inappropriate conduct with patients.
- 91. Dr. Chavason's continued violations occurred despite his having attended remedial courses and workshops, received warnings, and been subject to disciplinary action. Among other things, Dr. Chavason:
 - completed a Sexual Harassment and Preventions training and Counseling Workshop by the Sexual Harassment Prevention Institutes, LLC, in March 2015;
 - reviewed and signed the Holiner Group's Romantic Relationships Policy which required Dr. Chavason to attend a course on boundaries, go to a minimum of three therapy sessions and get a letter of clearance from that therapy provider, in August 2015;
 - completed the Vanderbilt University Maintaining Proper Boundaries Course in October 2015;
 - ignored the Holiner Group's policy that providers do not text patients nor close their office doors during appointments;
 - met with Dr. Holiner in January 2015 to discuss his failure to document patient phone calls, locking his office door, and long appointment times with female patients;
 - was the subject of an human resources investigation that resulted from Patient One's complaint against Dr. Chavason;
 - reviewed and signed the Holiner Group's "Office Concerns" policy which required Dr. Chavason to attend a workshop and attend therapy in March 2015; and
 - was subject of a three-day suspension and sent to cover shifts at Medical City McKinney hospital, an undesirable assignment, in 2016 for continuing to commit boundary violations.
- 92. Dr. Chavason continued to commit boundary violations that harmed patients with respect to Patient Two, Six, Seven, Eight, Nine, Ten, and Twelve even after completing courses,

workshops, therapy, and agreeing to the Holiner Group's policies. Dr. Chavason's conduct resulted in his termination from the Holiner Group. The Holiner Group also reported Dr. Chavason to the Board in 2018 because of Patient Nine's complaint and "years of behaviors that are similar."

- 93. In 2009, Dr. Chavason massaged Employee One's shoulders, hugged her, attempted to kiss her, and groped her bottom. Employee One and Dr. Chavason had unprotected sexual intercourse at the office; although she consented to it, she felt like she had to do it. As a result of these inappropriate interactions, Employee One was reassigned to a different physician with new patients at the Holiner Group.
- 94. In 2014, Dr. Chavason made unwanted advances towards Employee Two, asked her constantly about her personal life, including who she was dating, and told her she had a "good body" and a "good butt."
- 95. Dr. Chavason's conduct impacted Employee Two's ability to do her job and impacted patient care by taking away her availability to patients.
- 96. Dr. Chavason's inappropriate conduct towards and sexual harassment of subordinate employees is an aggravating factor.
- 97. Dr. Chavason's inappropriate conduct as it extended to fellow employees created a disruptive work environment that negatively impacted patient care.

CONCLUSIONS OF LAW

- 1. The Board has jurisdiction over this matter pursuant to the Medical Practice Act, Texas Occupations Code chapters 151-165.
- 2. SOAH has jurisdiction to hold a contested case hearing and to issue findings of fact and conclusions of law, subject to the provisions of Section 164.007 of the Act, pursuant to Texas Government Code, chapter 2003.
- 3. Notice of the complaint and of the hearing on the merits was provided as required by Texas Occupations Code § 164.005(f) and Texas Government Code §§ 2001.051-.052.
- 4. Staff had the burden to prove the alleged violations by a preponderance of the evidence.

 1 Tex. Admin. Code § 155.427.
- 5. The Board is authorized to reconsider previously investigated complaints and to take disciplinary action against Dr. Chavason based on a pattern of practice violating the Act or Board Rules. Tex. Occ. Code § 154.051(e).

- 6. Dr. Chavason is subject to discipline by the Board. Tex. Occ. Code §§ 164.051(a)(1), (6)-(7); 164.052(a)(5); 22 Tex. Admin. Code §§ 190.8(1)(C), (M); 190.8(2)(E)-(G), (K), (P); 190.8(4).
- 7. Dr. Chavason failed to practice medicine in an acceptable professional manner consistent with public health and welfare, as further defined by Board Rule 190.8(1)(C), failure to use proper diligence in one's professional practice; and 190.8(1)(M), inappropriate prescription of dangerous drugs or controlled substances to oneself, family members, or others in which there is a close personal relationship. Tex. Occ. Code § 164.051(a)(6); Tex. Admin. Code § 190.8(1)(C), (M).
- 8. Dr. Chavason committed unprofessional or dishonorable conduct with several patients that is likely to deceive, defraud, or injure the public by engaging in sexual contact with a patient; engaging in sexually inappropriate behavior or comments directed towards a patient; becoming financially or personally involved with a patient in an inappropriate manner; behaving in an abusive or assaultive manner towards a patient or the patient's family or representatives that interferes with patient care or could be reasonably expected to adversely impact the quality of care rendered to a patient; and behaving in a disruptive manner toward licensees, hospital personnel, other medical personnel, patients, family members, or others that interferes with patient care or could be reasonably expected to adversely impact the quality of care rendered to a patient. Tex. Occ. Code § 164.052(a)(5); 22 Tex. Admin. Code § 190.8(2)(E)-(G), (K), (P).
- 9. The Board is authorized to take disciplinary action against Dr. Chavason based on disciplinary action taken by his peers. Tex. Occ. Code § 164.051(a)(7); 22 Tex. Admin. Code § 190.8(4).
- 10. Pursuant to 22 Texas Administrative Code § 190.15(a), as aggravating factors that may warrant more severe or restrictive action against Dr. Chavason, the Board may consider that the evidence established:
 - Harm to one or more patients;
 - Severity of patient harm;
 - One or more violations that involve more than one patient;
 - Increased potential harm to the public;

- Attempted concealment of act constituting a violation;
- Intentional, premeditated, knowing, or grossly negligent act constituting a violation;
- Previous disciplinary action by a peer review organization; and
- other relevant circumstances increasing the seriousness of the misconduct, consisting of continued violations despite remedial education, warnings, and disciplinary action; and inappropriate conduct towards and sexual harassment of subordinate employees.
- Pursuant to 22 Texas Administrative Code § 190.15(b), there are no mitigating factors that may warrant less severe or restrictive action against Dr. Chavason.

ORDER

Based on the above Findings and Conclusions of Law, the Board finds that Respondent's practice of medicine in Texas would constitute an imminent peril to the public health, safety, and welfare of the citizens of Texas and further ORDERS that:

- 1. Respondent's Texas medical license is hereby REVOKED.
- 2. Respondent shall immediately cease practice in Texas. Respondent's practice in the state of Texas after the date of entry of this Order shall constitute a violation of this Order, subjecting Respondent to disciplinary action by the Board or prosecution for practicing without a license in Texas.
- 3. Respondent shall comply with all the provisions of the Act and other statutes regulating the Respondent's practice.
- 4. Respondent may petition the Board for reissuance of his Texas Medical License after one year's time from the effective date of this Agreed Order. Respondent may apply for reissuance of his Texas Medical License pursuant to applicable Board Rules and Statutes, including but not limited to §§164.151 and 164.152, and Board Rules 163 and 167. The Board may inquire into the request for reissuance and, may in its sole discretion, grant or deny the petition without further appeal to or review by the Board. Petitions for reissuance may be filed only once a year thereafter. Respondent does not waive and specifically reserves his right to appeal any final decision of the Board regarding re-licensure to the State Office of Administrative Hearings.

RESPONDENT WAIVES ANY FURTHER HEARINGS OR APPEALS TO THE BOARD OR TO ANY COURT WITH RESPECT TO ALL TERMS AND CONDITIONS OF THIS AGREED ORDER. RESPONDENT AGREES THAT THIS IS A FINAL ORDER.

THIS ORDER IS A PUBLIC RECORD.

[SIGNATURE PAGE FOLLOWS]

SIGNED	AND ENTERED	by the presiding	officer of the	Texas Medical	Board on this
day of _	June	, 2022			
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			. Zaaf ran M.E	., President	
		Texas M	Medical Board		