



COMMONWEALTH of VIRGINIA

Sandra Whitley Ryals
Director

Department of Health Professions
Perimeter Center
9960 Mayland Drive, Suite 300
Richmond, Virginia 23233-1463

www.dhp.virginia.gov
TEL (804) 367-4400
FAX (804) 527-4475

June 26, 2008

Wayne Wei-Yuan Chang, M.D.
10732 Peterfield Lane
Glen Allen, Virginia 23059

SERVICE BY HAND

RE: License No.: 0101-226040

Dear Dr. Chang:

I enclose a certified copy of the Virginia Board of Medicine's Order of Summary Suspension entered June 26, 2008, affecting your license to practice medicine and surgery in the Commonwealth of Virginia.

Effective immediately, it shall be unlawful for you to treat patients, prescribe medications, or otherwise practice medicine and surgery, or hold yourself out as a licensed physician in the Commonwealth of Virginia.

Further, in accordance with Sections 54.1-105, 54.1-110, 54.1-2408.1, 54.1-2920, 2.2-4020 and 2.2-4021 of the Code of Virginia (1950), as amended ("Code"), you are hereby given notice that the Virginia Board of Medicine ("Board") will convene a formal administrative hearing to receive and act upon evidence that you may have violated certain laws governing the practice of medicine and surgery in Virginia, as set forth in the attached Statement of Particulars.

The formal administrative hearing will be held in accordance with the provisions of Sections 54.1-2400(11) and 2.2-4024F of the Code, before a panel of the Board, with a member of the Board presiding. You have been scheduled to appear before the Board on **Friday, August 8, 2008, at 3:30 p.m., in the offices of the Department of Health Professions, 9960 Mayland Drive, 2nd Floor, Richmond, Virginia.** A map is enclosed for your convenience. Please register with the receptionist on the 2nd floor, and be seated in the reception area. You will be called when the Board is ready to meet with you.

You have the following rights, among others: to be accompanied by and represented by counsel, to submit oral and documentary evidence and rebuttal proofs, to conduct such cross-examination as may elicit a full and fair disclosure of the facts, and to have the proceedings completed and a decision made with dispatch. Should you wish to subpoena witnesses, requests for subpoenas must be made, in writing, in accordance with the enclosed Instructions for Requesting Subpoenas.

Please carefully read the following paragraphs, which contain date-sensitive and important information regarding this proceeding.

COMMONWEALTH'S EVIDENCE

You have the right to the information that will be used by the Board in reaching a decision regarding this matter; therefore, I enclose the Commonwealth's evidence. Please note that these documents are enclosed only with the original notice sent by certified mail and must be claimed at the post office. Further, a copy of these documents has been provided to your counsel, Stephen Rosenthal, Esquire. If you or your counsel has any questions regarding the content of this package, you must contact Adjudication Specialist Jim Rutkowski at (804) 367-4687.

Should you wish to file any objections to the Commonwealth's evidence, you must send your written objections to me, at the address on this letterhead, no later than **July 11, 2008**. If you have not filed any written objections by July 11, 2008, the exhibits will be distributed to the Board members for their review prior to your hearing, and will be considered by the Board as evidence when it deliberates upon your case. If you do file objections, the Commonwealth has until **July 16, 2008**, to file a response to the objections, in writing and addressed to me at the Board office. The chairperson of the proceeding will rule on the motion.

RESPONDENT'S EVIDENCE

Should you wish for the Board to consider additional information relative to this proceeding, you must submit fifteen (15) copies of any such documents to Reneé S. Dixon, Discipline Case Manager, Virginia Board of Medicine, 9960 Mayland Drive, Suite 300, Richmond, Virginia, 23233, by **July 16, 2008**. You may not submit your documents by facsimile or e-mail. The Commonwealth must file any objections to your submissions in writing, addressed to me at the Board office, no later than **July 21, 2008**. If no objections have been received by **July 21, 2008**, the evidence will be distributed to the Board members for their review, and will be considered by the Board as evidence when it deliberates upon your case. If the Commonwealth raises objections, you have until **July 23, 2008**, to file your response to the objections, in writing and addressed to me at the Board office. The chairperson of the proceeding will rule on the motion.

OTHER PRE-HEARING MOTIONS

If you or Assistant Attorney General Wayne T. Halbleib wish to make any pre-hearing motions regarding matters other than the exhibits, including offers of settlement, each of you is directed to file motions, in writing, addressed to me at the Board office by **July 14, 2008**. Responses to motions filed must be submitted by **July 17, 2008**. The chairperson of the proceeding will rule on the motion.

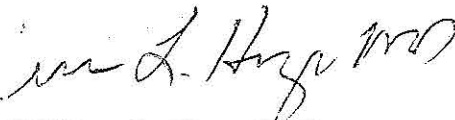
REQUEST FOR A CONTINUANCE

Absent exigent circumstances, such as personal or family illness, a request for a continuance after **July 10, 2008**, will not be considered. If you obtain counsel, you should do so as soon as possible, as a motion for a continuance due to the unavailability of counsel will not be considered unless received by **July 10, 2008**.

Relevant sections of the Administrative Process Act, which govern proceedings of this nature, as well as laws relating to the practice of medicine and other healing arts in Virginia cited in this notice can be found at <http://leg1.state.va.us>. To access this information, please click on *Code of Virginia* for laws and *Virginia Administrative Code* for regulations.

Please indicate, by letter to this office, your intention to be present.

Sincerely,



William L. Harp, M.D.
Executive Director
Virginia Board of Medicine

JR/Chang74NSS.DOC

Enclosures:

Order of Summary Suspension entered June 26, 2008
Statement of Particulars
Attachment I
Instructions for Requesting Subpoenas
Map

Notice of Summary Suspension - Wayne Wei-Yuan Chang, M.D.

June 26, 2008

Page 4 of 4

cc: Stephen E. Heretick, J.D., President, Virginia Board of Medicine
Sandra Whitley Ryals, Director, Department of Health Professions
Renée S. Dixon, Discipline Case Manager, Board of Medicine
Wayne T. Halbleib, Assistant Attorney General [w/enclosures]
James Rutkowski, Adjudication Specialist, APD
Lorraine McGehee, Deputy Director, APD
Stephen Rosenthal, Esquire [w/enclosures]
Martha W. Miller, Senior Investigator [119274]

VIRGINIA:

BEFORE THE BOARD OF MEDICINE

IN RE: WAYNE WEI-YUAN CHANG, M.D.
License No.: 0101-226040

STATEMENT OF PARTICULARS

The Virginia Board of Medicine ("Board") alleges that:

1. Dr. Chang may have violated Sections 54.1-2915.A(3), (12), (13), (16) and (19) of the Code of Virginia (1950), as amended ("Code"), and 18 VAC 85-20-100 of the Board of Medicine Regulations, in that:

a. On or about September 6, 2007, during an office visit in which he was providing psychiatric services to Patient A, Dr. Chang prescribed OxyContin (Schedule II) to Patient A in exchange for sexual contact with Patient A.

b. On one occasion, occurring between on or about June 2007 to March 2008, Dr. Chang rolled his chair toward Patient A, who was sitting on a couch, and placed his hand on her knee, which may be reasonably interpreted as intended for the sexual arousal or gratification of Dr. Chang.

2. Dr. Chang may have violated Sections 54.1-2915.A(3), (13), and (16) of the Code, in that, from on or about June 22, 2007 to April 30, 2008, he regularly prescribed OxyContin, without medical indication, to Patient A. From on or about October 1, 2007 to April 30, 2008, Dr. Chang prescribed OxyContin to Patient A in exchange for Patient A's agreement not to report their sexual contact to the Virginia Board of Medicine.

Please see Attachment I for the identity of the patient listed above.

FOR THE BOARD

A handwritten signature in dark ink, appearing to read "Wm L Harp MD", is written over a horizontal line.

William L. Harp, M.D.
Executive Director
Virginia Board of Medicine

DATE: 6/26/08

VIRGINIA:

BEFORE THE BOARD OF MEDICINE

IN RE: WAYNE WEI-YUAN CHANG, M.D.
License No.: 0101-226040

ORDER OF SUMMARY SUSPENSION

In accordance with Section 54.1-2408.1 of the Code of Virginia (1950), as amended ("Code"), the Virginia Board of Medicine ("Board") met on June 26, 2008, to receive and act upon investigative information indicating that Wayne Wei-Yuan Chang, M.D., may have violated certain laws relating to the practice of medicine in the Commonwealth of Virginia. The meeting was convened with thirteen (13) members of the Board participating.

The matter was presented by Wayne T. Halbleib, Assistant Attorney General, and Adjudication Specialist James Rutkowski, with the Administrative Proceedings Division. Also participating were Senior Assistant Attorney General Amy Marschean, counsel for the Board; William L. Harp, M.D., Executive Director for the Board; and Jennifer L. Deschenes, Deputy Executive Director, Discipline.

Upon hearing the evidence presented, the Board unanimously determined that the continued practice of Dr. Chang constitutes a substantial danger to the public health and safety, in that:

1. On or about September 6, 2007, during an office visit in which he was providing psychiatric services to Patient A, Dr. Chang prescribed OxyContin (Schedule II) to Patient A in exchange for sexual contact with Patient A.

2. On one occasion, occurring between on or about June 2007 to March 2008, Dr. Chang rolled his chair toward Patient A, who was sitting on a couch, and placed his hand on her knee, which may reasonably be interpreted as intended for the sexual arousal or gratification of Dr. Chang.

3. From on or about June 22, 2007 to April 30, 2008, Dr. Chang regularly prescribed OxyContin, without medical indication, to Patient A. From on or about October 1, 2007 to April 30, 2008, Dr. Chang prescribed OxyContin to Patient A in exchange for Patient A's agreement not to report their sexual contact to the Virginia Board of Medicine.

ORDER

WHEREFORE, it is hereby ORDERED that the license of Wayne Wei-Yuan Chang, M.D., to practice medicine in the Commonwealth of Virginia be, and hereby is, SUMMARILY SUSPENDED, simultaneously with the institution of proceedings for a formal administrative hearing in this matter. Said hearing shall be scheduled within a reasonable time from the date of this summary suspension.

Upon entry of this Order, the license of Dr. Chang will be recorded as suspended and no longer current.

Pursuant to Section 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD



William L. Harp, M.D.

Executive Director

Virginia Board of Medicine

ENTERED: 6/26/08

VIRGINIA:

BEFORE THE BOARD OF MEDICINE

**IN RE: WAYNE WEI-YUAN CHANG, M.D.
 License No.: 0101-226040**

CONSENT ORDER

In accordance with the provisions of Sections 54.1-105, 54.1-110, 2.2-4020 and 2.2-4021 of the Code of Virginia (1950), as amended ("Code"), a formal administrative hearing was convened before the Virginia Board of Medicine ("Board"), on August 8, 2008, in Richmond, Virginia, to receive and act upon evidence that Wayne We-Yuan Chang, M.D., may have violated certain laws and regulations governing the practice of medicine and surgery in the Commonwealth of Virginia. These matters are set forth in the Board's Notice of Hearing and Statement of Particulars dated June 26, 2008.

Pursuant to Sections 2.2-4024.F and 54.1-2400(11) of the Code, the hearing was held before a panel of the Board with a member of the Board presiding. Amy Marschean, Senior Assistant Attorney General, was present as legal counsel for the Board. The proceedings were recorded by a certified court reporter. The case was prosecuted by Wayne Halbleib, Assistant Attorney General, assisted by James E. Rutkowski, Adjudication Specialist. Dr. Chang appeared at the formal administrative hearing and was represented by Stephen Rosenthal, Esquire.

The Board and Wayne Wei-Yuan Chang, M.D., as evidenced by their signatures affixed below, agree to enter into this Consent Order affecting the license of Dr. Chang to practice medicine and surgery in the Commonwealth of Virginia.

FINDINGS OF FACT AND CONCLUSIONS OF LAW

The Board adopts the following findings and conclusions of law in this matter:

1. Dr. Chang was issued license number 0101-226040 by the Board to practice medicine in the Commonwealth of Virginia on July 26, 2000. By Order entered June 26, 2008, Dr. Chang's license to practice medicine in the Commonwealth of Virginia was summarily suspended pursuant to Section 54.1-2408.1 of the Code of Virginia (1950), as amended ("Code").

2. Dr. Chang violated Sections 54.1-2915.A (3), (12), (16) and (19) of the Code, and 18 VAC 85-20-100 of the Board of Medicine General Regulations, in that, on or about September 6, 2007, during an office visit in which he was providing psychiatric services to Patient A, Dr. Chang prescribed OxyContin (Schedule II) to Patient A in exchange for sexual contact with Patient A.

3. Dr. Chang violated Sections 54.1-2915.A (3), (13), and (16) of the Code, in that, from on or about June 22, 2007, to April 30, 2008, Dr. Chang regularly prescribed OxyContin, without medical indication, to Patient A. From on or about October 1, 2007, to April 30, 2008, Dr. Chang prescribed OxyContin to Patient A in exchange for Patient A's agreement not to report the sexual contact to the Board.

4. Dr. Chang underwent a comprehensive assessment by Vanderbilt Comprehensive Assessment Program (VCAP) on July 7 and 8, 2008. VCAP was provided a copy of the Board Order of Summary Suspension and the entire investigative file. VCAP's assessment was consistent with an incident of extremely poor judgment with no indications of a pattern of such behavior. Further, it was recommended

that Dr. Chang undertake personal psychotherapy and complete continuing medical education courses in proper prescribing of controlled substances and maintaining proper boundaries.

5. Dr. Chang: (a) entered into a comprehensive agreement with his employer, acknowledging his conduct, taking responsibility for it, and committing to remedial actions, including the entry into psychotherapy; (b) scheduled a comprehensive assessment by the VCAP; (c) enrolled in Vanderbilt's CME course on Prescribing Controlled Drugs (October 22-24, 2008); and (d) enrolled in Vanderbilt's CME course on Maintaining Proper Boundaries (November 5-7, 2008). In addition, Dr. Chang has preliminarily arranged for individual psychotherapy.

6. Dr. Chang's employer, James H. Bullock, Psy.D., LCP (Commonwealth Counseling Associates, P.C.) would personally appear and testify that he is personally very supportive of Dr. Chang. Dr. Bullock would testify that he not only personally supports the reinstatement of Dr. Chang's license, but also that Dr. Chang could continue to practice at Commonwealth Counseling Associates, P.C. under the terms of item #5.

7. Dr. Chang demonstrated remorse and understanding of the gravity of his conduct, as evidenced by the initiative he has taken towards remediation.

CONSENT

I, Wayne Wei-Yuan Chang, M.D., by affixing my signature hereto, acknowledge that:

1. I have been advised specifically to seek the advice of counsel prior to signing this document;

2. I am fully aware that without my consent, no legal action can be taken against me, except pursuant to the Virginia Administrative Process Act, § 2.2-4000.A et seq. of the Code of Virginia;

3. I have the following rights, among others:

- a. the right to a formal hearing before the Board; and
- b. the right to appear in person or by counsel, or other qualified representative before the agency;

4. I waive all rights to a formal hearing;

5. I neither admit nor deny the truth of the above Findings of Fact and Conclusions of Law, but agree not to contest them in any administrative proceeding before the Board; and

6. I consent to the following Order affecting my license to practice medicine and surgery in the Commonwealth of Virginia.

ORDER

WHEREFORE, based on the foregoing Findings of Fact and Conclusions of Law, and with the consent of the licensee, it is hereby ORDERED that the Board agrees to continue the INDEFINITE SUSPENSION of the license of Wayne Wei-Yuan Chang, M.D., for a period for of not less than nine (9) months from entry of this Order.

Should Dr. Chang seek reinstatement of his license, he shall be noticed to appear before the Board, in accordance with the Administrative Process Act. As petitioner, Dr. Chang has the burden of proving his competency and fitness to practice medicine in the Commonwealth of Virginia.

Pursuant to Section 54.1-2400.2 of the Code, the signed original of this Consent Order shall remain in the custody of the Department of Health Professions as a public record and shall be made available for public inspection and copying upon request.

FOR THE BOARD:

William L. Harp, M.D.
William L. Harp, M.D.
Executive Director
Virginia Board of Medicine

ENTERED: 8/8/08

SEEN AND AGREED TO:

Wayne Wei-Yaun Chang, M.D.
Wayne Wei-Yaun Chang, M.D.

COMMONWEALTH OF VIRGINIA
COUNTY/CITY OF Henrico, TO WIT:

Subscribed and sworn to before me, the undersigned Notary Public, in and for the Commonwealth of Virginia, at large, this 8 day of August, 2008, by Wayne Wei-Yaun Chang, M.D.

Samatha M. Ophers
Notary Public

Registration Number: 147498

My commission expires: 4-30-09



COMMONWEALTH of VIRGINIA

Sandra Whitley Ryals
Director

Department of Health Professions

Perimeter Center
9960 Mayland Drive, Suite 300
Henrico, Virginia 23233-1463

www.dhp.virginia.gov
TEL (804) 367- 4400
FAX (804) 527- 4475

September 11, 2009

Wayne Wei-Yuan Chang, M.D.
10732 Peterfield Lane
Glen Allen, Virginia 23059

UPS OVERNIGHT

RE: License No.: 0101-226040
Application for Reinstatement

Dear Dr. Chang:

This letter is official notification that an informal conference of the Virginia Board of Medicine will be held on **Wednesday, September 30, 2009, at 11:00 a.m., at the offices of the Department of Health Professions, Perimeter Center, 9960 Mayland Drive, Suite 201, Richmond, Virginia, 23233** to consider the reinstatement of your license to practice medicine and surgery in the Commonwealth of Virginia. Also, on August 26, 2009, your counsel agreed that you would waive thirty (30) days notice prior to the convening of this informal conference.

Your license was summarily suspended by Order of the Board entered on June 26, 2008, and the suspension was continued for a period of at least nine months pursuant to a Consent Order entered by the Board on August 8, 2008. The conference will be conducted pursuant to Sections 54.1-2400(10), 2.2-4019 and 2.2-4021 of the Code of Virginia (1950), as amended ("Code").

A Special Conference Committee ("Committee") will review and act upon your Application for Reinstatement of License to Practice Medicine ("Application"). As Petitioner, you have the burden of proving your competency and fitness to practice medicine and surgery in Virginia in a safe manner.

After consideration of all information, the Committee may:

1. Reinstatement you;
2. Place you on probation with such terms it deems appropriate;
3. Reprimand you;
4. Modify the previous Consent Order; and
5. Impose a monetary penalty pursuant to Section 54.1-2401 of the Code.

Board of Audiology & Speech – Language Pathology – Board of Counseling – Board of Dentistry – Board of Funeral Directors & Embalmers
Board of Long-Term Care Administrators – Board of Medicine – Board of Nursing – Board of Optometry – Board of Pharmacy
Board of Physical Therapy – Board of Psychology – Board of Social Work – Board of Veterinary Medicine
Board of Health Professions

You have the right to information that will be relied upon by the Committee in making a decision. Therefore, I enclose a copy of the documents that will be distributed to the Committee for its consideration when discussing the allegations and your application for reinstatement with you and when deliberating upon your case. These documents are enclosed only with the original notice sent by UPS Overnight mail. These materials have been provided this date to your counsel, Stephen D. Rosenthal, Esquire.

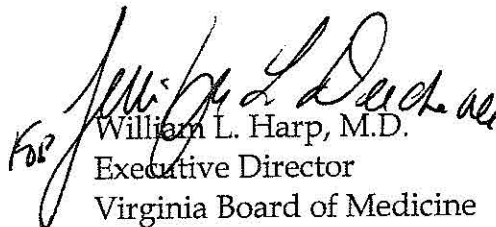
To facilitate this proceeding, you must submit eight (8) copies of any documents you wish for the Committee to consider to Reneé S. Dixon, Discipline Case Manager, Virginia Board of Medicine, Perimeter Center, 9960 Mayland Drive, 3rd Floor, Richmond, Virginia 23233, by **September 21, 2009**. Your documents may not be submitted by facsimile or e-mail.

Relevant sections of the Administrative Process Act, which govern proceedings of this nature, as well as laws relating to the practice of medicine and other healing arts in Virginia cited in this notice can be found on the Internet at <http://leg1.state.va.us>. To access this information, please click on the *Code of Virginia* for statutes and *Virginia Administrative Code* for regulations.

Please advise the Board, in writing, of your intention to be present. Should you fail to appear at the informal conference, the Board may proceed to a formal administrative hearing in this matter.

If you have any questions regarding this notice, please contact Jim Rutkowski Adjudication Specialist, at (804) 367-4687.

Sincerely,


William L. Harp, M.D.
Executive Director
Virginia Board of Medicine

Enclosures:

Informal Conference Package
Map

cc: Jane E. Piness, M.D., President, Virginia Board of Medicine
Sandra Whitley Ryals, Director, Department of Health Professions
Reneé S. Dixon, Discipline Case Manager, Board of Medicine
James E. Rutkowski, Adjudication Specialist, APD
Lorraine McGehee, Deputy Director, APD
Stephen D. Rosenthal, Esquire [w/enclosures]
Vicky Fox, R.N., Senior Investigator [126224]

VIRGINIA:

BEFORE THE BOARD OF MEDICINE

IN RE: WAYNE WEI-YUAN CHANG, M.D.
License No.: 0101-226040

ORDER

In accordance with Sections 54.1-2400(10), 2.2-4019 and 2.2-4021 of the Code of Virginia (1950), as amended ("Code"), an informal conference was held with Wayne Wei-Yuan Chang, M.D., on September 30, 2009, in Richmond, Virginia. Members of the Virginia Board of Medicine ("Board") serving on the Special Conference Committee ("Committee") were: Claudette Dalton, M.D., Chair; Jennifer Lee, M.D.; and Sandra A. Bell, M.D.

Dr. Chang appeared personally and was represented by Stephen D. Rosenthal, Esquire. James E. Rutkowski, Adjudication Specialist, was present as a representative for the Administrative Proceedings Division of the Department of Health Professions.

The purpose of the informal conference was to review and act upon Dr. Chang's petition for the reinstatement of his license to practice medicine and surgery in the Commonwealth of Virginia as set forth in a Notice of Informal Conference dated September 11, 2009.

FINDINGS OF FACT

Now, having properly considered the evidence and statements presented, the Committee makes the following Findings of Fact and Conclusions of Law:

1. Wayne Wei-Yuan Chang, M.D., was issued license number 0101-226040 by the Virginia Board of Medicine ("Board") to practice medicine and surgery in the Commonwealth of Virginia on July 26, 2000. By Order of the Board entered June 26, 2008, Dr. Chang's license

was summarily suspended. By Consent Order entered August 8, 2008, Dr. Chang's license was continued on indefinite suspension for a period of not less than nine months.

2. Dr. Chang's license was suspended based on findings that he committed a sexual boundary violation with a patient and prescribed Oxycontin to the same patient.

3. Based on Finding of Fact #4 of the Consent Order entered August 8, 2008, Dr. Chang underwent a Voluntary Comprehensive Assessment by the Vanderbilt University Medical Center program on July 7-8, 2008.

4. Dr. Chang presented verification of having completed a two-day continuing medical education ("CME") course entitled, "Prescribing Controlled Drugs: Critical Issues and Common Pitfalls," at Vanderbilt University Medical Center, on October 22-24, 2008.

5. Dr. Chang presented verification of having completed a three-day CME course entitled, "Maintaining Proper Boundaries" at Vanderbilt University Medical Center, on November 5-7, 2008.

6. Dr. Chang stated to the Committee that he currently sees a therapist on a regular basis, as was recommended by the Vanderbilt Assessment Team. Dr. Chang's therapist stated by letter dated May 4, 2009, that he believes Dr. Chang "poses no threat of harm to clients who are under his care."

7. The Committee found that Dr. Chang demonstrated a lack of insight and reacted defensively to many of the Committee's questions.

8. The Committee determined that Dr. Chang should continue in therapy to deepen his understanding of the psychiatrist/patient relationship, to include an emphasis on transference/countertransference, and to ensure a better understanding of the subtleties

of this physician/patient relationship.

CONCLUSIONS OF LAW

This matter is properly before the Board.

ORDER

WHEREFORE, based on the above Findings of Fact and Conclusions of Law, it is hereby ORDERED that the petition of Wayne Wei-Yuan Chang, M.D., for the reinstatement of his license to practice medicine and surgery be, and hereby is, GRANTED, and that Dr. Chang's license be placed on INDEFINITE PROBATION, subject to the following terms and conditions:

1. Dr. Chang shall continue in therapy with his current treating therapist, or other practitioner approved by the Board. Dr. Chang shall ensure that reports are submitted to the Board on a calendar quarterly basis. Dr. Chang shall ensure that an initial therapy report is submitted to the Board within thirty (30) days from entry of this Order. The initial report shall include information regarding Dr. Chang's diagnosis, treatment plan, and prognosis. Thereafter, reports shall contain detailed information regarding Dr. Chang's progress in therapy, issues addressed in therapy, prognosis, and any change in the treatment plan. Dr. Chang's therapy shall also address the issues identified by the Vanderbilt Comprehensive Assessment and have as one of its objectives the deepening of Dr. Chang's understanding of the psychiatrist/patient relationship.

2. Should Dr. Chang wish to change his treating therapist, he shall submit the name and curriculum vitae of the proposed practitioner for approval by the Executive Director of the Board, at least fifteen (15) days prior to such change. Dr. Chang shall await

written approval from the Board of the new therapist from the Board prior to making an appointment.

3. Prior to engaging in practice, Dr. Chang shall submit the name and curriculum vitae of a physician mentor, who is a psychiatrist and has a current active license in Virginia, for Board approval. Upon approval by the Board, Dr. Chang shall enter into a mentoring relationship with the Board-approved psychiatrist. Dr. Chang and physician mentor shall meet at least twice monthly to discuss and review Dr. Chang's practice, especially with respect to any cases involving potential ethics or boundaries issues. Dr. Chang shall ensure that the physician mentor submits reports to the Board on a calendar quarterly basis for the first twelve (12) months upon Dr. Chang's return to practice. Dr. Chang shall be responsible for all costs associated with such a mentoring arrangement and shall provide his physician mentor with a copy of this Order.

4. Should Dr. Chang wish to change his physician mentor, he shall submit the name and curriculum vitae of the proposed physician mentor for approval to the Executive Director of the Board at least fifteen (15) days prior to such change. Dr. Chang shall not practice under a new physician mentor until he receives written approval from the Board.

5. Within fifteen (15) days of entry of this Order, Dr. Chang shall sign an authorization allowing for unrestricted communication between and among the Board, his board approved therapist and physician mentor, or subsequent treating or evaluating therapist (s) and/or physician mentor(s). The Board may provide copies of any information deemed necessary to assist the therapist and physician mentor.

6. Within eighteen (18) months from entry of this Order, Dr. Chang shall comply with the recommendation of the Vanderbilt Assessment to complete a psychotherapeutic intensive program similar to that which is available at Psychological Counseling Services in Scottsdale, Arizona.

7. Upon receipt of written verification acceptable to the Board of completion of the above terms, the Committee authorizes the Executive Director of the Board to terminate the indefinite probation imposed on Dr. Chang's license and restore said license to full and unrestricted status, or, in the Executive Director's discretion, to refer this matter to a Special Conference Committee for its review and consideration.

Dr. Chang shall maintain a course of conduct in his practice of medicine commensurate with the requirements of Title 54.1, Chapter 29 of the Code and all laws of the Commonwealth.

Violation of this Order may constitute grounds for suspension or revocation of Dr. Chang's license. In the event that Dr. Chang violates this Order, an administrative proceeding may be convened to determine whether such action is warranted.

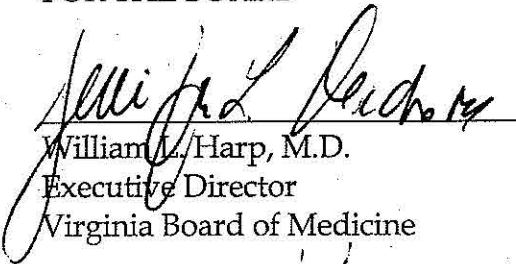
Pursuant to Section 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Pursuant to Section 54.1-2400(10) of the Code, Dr. Chang may, not later than December 7, 2009, notify William L. Harp, M.D., Executive Director, Board of Medicine, 9960 Mayland Drive, Suite 300, Richmond, Virginia 23233, in writing that he desires a formal administrative hearing before the Board. Upon the filing with the Executive Director

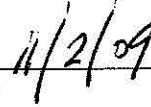
of a request for the hearing, this Order shall be vacated.

Therefore, this Order shall become final on December 7, 2009; unless a request for a formal administrative hearing is received as described above.

FOR THE BOARD

for 
William L. Harp, M.D.
Executive Director
Virginia Board of Medicine

ENTERED:





COMMONWEALTH of VIRGINIA

Dianne L. Reynolds-Cane, M.D.
Director

Department of Health Professions

Perimeter Center
9960 Mayland Drive, Suite 300
Henrico, Virginia 23233-1463

www.dhp.virginia.gov

TEL (804) 367-4400
FAX (804) 527-4475

May 25, 2011

Wayne Wei-Yuan Chang, M.D.
10732 Peterfield Lane
Glen Allen, Virginia 23059

RE: License No.: 0101-226040

Dear Dr. Chang:

The Virginia Board of Medicine ("Board") has reviewed information regarding your compliance with the terms and conditions of the Board Order entered November 2, 2009.

After careful consideration, and pursuant to the authority granted by Term #7, I have determined that the indefinite probation and terms placed on your license should be **TERMINATED** effective this date. The record of the Board currently reflects that you have a full and unrestricted license in the Commonwealth of Virginia.

Pursuant to §54.1-2400.2 (F) of the *Code of Virginia*, a signed copy of this letter shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

The Board wishes you well in your future endeavors.

Sincerely,

William L. Harp, M.D.
Executive Director
Virginia Board of Medicine

cc: Renée S. Dixon, Discipline Case Manager [126224]
Susan Brooks, Office Manager, APD
Administrative Assistant